



STATE OF MICHIGAN

Wage and Hour Division

P.O. Box 30476 • Lansing, Michigan 48909-7976

Toll Free: 1-855-4MI-WAGE (1-855-464-9243)

www.michigan.gov/wagehour

Informational Sheet: Prevailing Wages on State Projects

REQUIREMENTS OF THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965

The State of Michigan determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rate schedule provides an hourly rate which includes *wage and fringe benefit totals* for designated construction mechanic classifications. The overtime rates also include *wage and fringe benefit totals*. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

State of Michigan responsibilities under the law:

- The department establishes the prevailing rate for each classification of construction mechanic ***requested by a contracting agent*** prior to contracts being let out for bid on a state project.

Contracting agent responsibilities under the law:

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re-determination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, ***must*** be obtained ***prior*** to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing rates have been or will be paid, and may proceed to complete the contract by separate agreement with another contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any excess costs occasioned thereby.

Contractor responsibilities under the law:

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic employed by him in connection including certified payroll, as used in the industry, with said contract. This record shall be available for reasonable inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic ***shall only*** be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

Enforcement:

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.



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For Parking Lot, Road, Highway, Bridge & Airport Construction

General Information Regarding Fringe Benefits

Certain fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$.27
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	\$.18
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$.03
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	\$1.33
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	\$.16
Tuition	\$500.00 annual cost/2080 =	\$.24
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$.48
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$.96
Total Hourly Credit		\$3.65

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
 - Unemployment Insurance payments
 - Workers' Compensation Insurance payments
 - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
 - Clothing allowance or reimbursement
 - Uniform allowance or reimbursement
 - Gas allowance or reimbursement
 - Travel time or payment
 - Meals or lodging allowance or reimbursement
 - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
 - Industry advancement funds
 - Financial or material loans



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OPERATING ENGINEERS CLASSIFICATION DESCRIPTIONS

Class I	Asphalt Paver (self-propelled) Asphalt Planer (self-propelled) Asphalt Plant Operator Auto-Grader Blade Grader Operator Batch Plant (concrete-central mix) Backhoe (with over 3/8 yard bucket) Bulldozer Operator Concrete Pump 3" and over Conveyor Loader Operator (euclid type) Crane Operator Dragline Operator Elevating Grader Operator End-loader Operator (1 yard capacity or over) Slip Form Paver Finishing Machine Operator (asphalt) Gradall Operator (and similar type machines) Hoisting Engineer Hydro demolisher (water blaster) Locomotive Operator Mechanic	Paver Operator (5 bags or more) Pump Operator (6" discharge or over, gas, diesel powered, or generator of 300 amp or larger) Pile Driving Operator Roto Mill Roller Operator (Asphalt) Side Boom Tractor (type D-4, equivalent or larger) Self-Propelled or Tractor Drawn Scraper Slurry Machine (asphalt) Swinging Boom Truck (over 12 ton capacity) Shouldering or Gravel Distributing Machine Operator (self-propelled) Shovel Operator Side Boom Tractor (type D-4 or equivalent or larger) Tractor Operator Trenching Machine Operator (ladder or wheel type) Tube Finisher (slip form paving) Farm type tractor with attached pan
Class II	Sweeper (wayne type & similar equipment) Screening Plant Operator Washing Plant Operator Crusher Operator Vacuum Truck Operator	Backhoe (with 3/8 yard bucket or less) Side Boom Tractor (smaller than D-4 type or equivalent) Batch Plant (concrete-dry mix)
Class II	Grease Truck	
Class III	Air Compressor Operator (600 cfm or more) Air Compressor (2 or more, less than 600 cfm) Concrete Breaker Tractor Operator (farm type with attachments) Wagon Drill Operator	
Class IV	Boiler Fireman Oiler End-loader Operator (under 1 yard capacity) Roller Operator (other than asphalt) Curing Equipment Operator (self-propelled) Concrete Saw Operator (Over 40 HP) Power Bin Operator Plant Drier Operator (asphalt) Vibratory Compaction Equipment (6' wide or over) Guard Post Driver Operator All Mulching Equipment Boom or Winch Hoist Truck Operator End Dumps	Stump Remover Skid Steer Fireman Mechanic's Helper Trencher (service) Flexplane Operator Cleftplane Operator Grader Operator Self-propelled Fine-Grade or Form (concrete) Finishing Machine Operator (concrete) Concrete Pump (under 3") Farm Type Tractor Operator Mesh Installer (self-propelled)



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LABORERS CLASSIFICATION DESCRIPTIONS

- Class 1** Asphalt Shoveler or Loader, Asphalt Raker Tender, Asphalt Plant Misc., Railroad Track and Trestle Laborer, Burlap Man, Carpenter's Tender, Top Man, Yard Man, Guard Rail Builder's Tender, Earth Retention Barrier and Wall and Mechanically Stabilized Earthen Wall Installers Tender, Highway and Median Barrier Installer's Tender (including Sound, Retaining and Crash Barrier), Fence Erector's Tender, Dumper (wagon, truck, etc.) Joint Filling Labor, Misc., Unskilled Labor, Sprinkler Labor, Form Setting Labor, Form Stripper, Pavement Reinforcing, Handling and Placing (e.g. wire mesh, steel mats, dowel bars, etc.) Mason's or Bricklayer's Tender on Manholes, Manhole Builder, Headwalls, etc., Waterproofing (other than buildings), Seal Coating and Slurry Mix, Shoring, Underpinning, Bridge Painting, etc. (spray, roller and brush) Sandblasting, Pressure Grouting, and Bridge Pin and Hanger Removal, Material Recycling Laborer, Horizontal Paver (brick, concrete, clay, stone and asphalt) Ground Stabilization and Modification Laborer, Grouting, Waterblasting, Sign Installer and remote control operated equipment.
- Class 2** Mix Operator (less than 5 sacks), Air or Electric Tool Operator (jack hammer, etc.), Spreader, Boxman (asphalt, stone, gravel, etc.), Concrete Paddler, Power Chain Saw Operator, Paving Batch Truck Dumper, Tunnel Mucker (highway work only), Concrete Saw Operator (under 40 H.P.), Dry Pack Machine and Roto-Mill Grounds Person.
- Class 3** Tunnel Miner (highway work only), Finishers Tender, Guard Rail Builder, Highway and Median Barrier Installer, Fence Erector, Bottom Man, Powder Man, Wagon Drill and Air Track Operators, Curb and Side Rail Setters' Tender, Diamond & Core Drills, Earth Retention Barriers, Walls and Mechanically Stabilized Earthen Wall Installer (including sound, retaining and crash barrier), grade checker and certified welder.
- Class 4** Asphalt Raker
- Class 5** Pipe Layers, Oxy-gun
- Class 6** Line-Form Setter for Curb or Pavement and asphalt screed checker/screw man on asphalt paving machines.
- Class 7** Concrete Specialist, finishing and troweling, of cast in place or precast concrete by any and all methods.



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OVERTIME PROVISIONS FOR Road Builder PREVAILING WAGE RATE SCHEDULE

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

	Monday thru Friday	Saturday	Sunday & Holidays	Four 10s
First 8 Hours		4	8	9
9 th Hour	1	5		
10 th Hour	2	6		
Over 10 hours	3	7		

Overtime for Monday thru Friday after 8 hours:

the 1st character is for time worked in the 9th hour (8.1 - 9 hours)
the 2nd character is for time worked in the 10th hour (9.1 - 10 hours)
the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours) the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours) the 6th character is for time worked in the 10th hour (9.1 - 10 hours)
the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sunday & Holidays

the 8th character is for time worked on Sunday or on a holiday

4 Ten hour days @ Straight Time

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked between Monday and Friday without paying overtime after 8 hours worked. **To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.**

2. Overtime Indicators Used in the Overtime Provision: H -means

TIME AND ONE-HALF due

D -means DOUBLE PAY due

X means TIME AND ONE HALF due after 40 hours worked

Y means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

N -means NO optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

3. EXAMPLES:

HHHHHDDY - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3) and for all hours worked on Saturday, (characters 4 - 6), except hours worked after 10 hours on Saturday (7th character). Work done after 10 hours must be paid at the double time rate. Work done on Sunday or holidays must be paid double time (character 8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.

HHHHHHHHY means that the 1½ rate must be used for time worked after 8 hours worked Monday thru Friday (characters 1-3); and for any hours worked on Saturdays, Sundays or holidays (characters 4-8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.

XXHXXXHDY this example allows 4 ten hour days Monday thru Saturday to be worked. Hours worked beyond ten Monday thru Saturday OR hours worked after 40 hours in one week must be paid at time and one half. Sunday or holiday hours must be paid at double.



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CARPENTER CRAFT JURISDICTION

Michigan recognizes the Carpenters for any and all work related to weatherization that has historically been the work of the Carpenter. This work shall include, but not be limited to: all work defined under the Federal Weatherization Assistance Program.

The jurisdiction of Carpenters, as to all work that has historically and traditionally been performed consisting of the milling, fashioning, joining, assembling, erecting, fastening or dismantling of all materials of wood, plastic, metal, fiber, cork, or composition and all other substitute materials, as well as the handling, cleaning, erecting, installing and dismantling of all machinery, equipment and all materials used by Carpenters.

The jurisdiction, therefore, extends over the following divisions and subdivisions of the trade: Carpenters and Joiners, Millwrights, Pile Drivers, Bridge, Dock and Wharf Carpenters, Underpinners, Timbermen, and Core-drillers, Shipwrights, Boat Builders, Ship-hand, Stair-Builders, Millmen, Wood and Resilient Floor Decorators, Floor Finishers, Carpet-layers, Shinglers, Siders, Insulators, Acoustic and Drywall Applicators, Sharers and House Movers, Loggers, Lumber and Sawmill Workers, Reed and Rattan Workers, Shingle Weavers, Casket and Coffin Makers, Railroad Carpenters and Car Builders, regardless of material used and all those engaged in the operation of woodworking or other machinery required in fashioning, milling or manufacturing of products used in the trade, and the handling, erecting and installing materials on any of the above divisions or sub-divisions, burning, welding and rigging incidental to the trade. When the term "Carpenter and Joiner" is used, it shall mean all the subdivisions of the trade. The trade autonomy of Carpenters therefore extends over the divisions and subdivisions of the trade, which are set forth as follows:

- (a) The framing, erecting and prefabrication of roofs, partitions, floors and other parts of buildings of wood, metal, plastic or other substitutes; application of all metal flashing used for hips, valleys and chimneys; the erection of Stran Steel section or its equal. The building and setting of all forms and centers for brick and masonry. The fabrication and erection of all forms for concrete and decking, the dismantling of same (as per International Agreement) when they are to be re-used on the job or stored for re-use. The cutting and handling of all falsework for fireproofing and slabs. Where power is used in the setting or dismantling of forms, all signaling and handling shall be done by carpenters. The setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts. All framing in connection with the setting or metal columns. The setting of all bulkheads, footing forms and the setting of and fabrication of, screeds and stakes for concrete and mastic floors where the screed is notched or fitted, or made up of more than one member. The making of forms for concrete block, bulkheads, figures, posts, rails, balusters and ornaments, etc.
- (b) The handling and erecting of rough material and drywall, the handling, assembly, setting and leveling of all fixtures, display cases, all furniture such as tables, chairs, desks, coat racks, etc., all de-mountable or moveable partitions such as Von wall, E Wall, Steel Case, Herman Miller, Haworth, American Seating, Westinghouse, Lazy Boy, rosewood, etc. All rebuilding, remodeling and setting up of all kinds of partitions, finished lumber, metal and plastic trim to be erected by Carpenters shall be handled from the truck or vehicle delivering same to the job by Carpenters.



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- (c) The building and moving of all scaffolding runways and staging where carpenters' tools are used, the building from the ground up of all scaffolds over fourteen (14) feet in height including metal and specially designed scaffolding. The building and construction of all hoists and derricks made of wood; the making of mortar boards, boxes, trestles, all shoring, razing and moving of buildings. Lift type trucks are to be considered a tool of the trade. Metal siding and metal roofing fall within the scope of jurisdiction for the carpenters.
- (d) The cutting or framing and fireproofing of the openings for pipes, conduits, ducts, etc., where they pass through floors, partitions, walls, roofs or fixtures composed in whole or in part of wood. The laying out of making and installation of all inserts and sleeves for pipes, ducts, etc., where carpenters' tools and knowledge are required. The making and installing of all wooden meter boards, crippling and backing for fixtures. The welding of studs and other fastenings to receive material being applied by carpenters.
- (e) The installation of all grounds, furring or stripping, ceilings and sidewalks, application of all types of shingling and siding, etc.
- (f) The installation of all interior and exterior trim or finish of wood, aluminum, kalamein, hollow or extruded metal, plastic, doors, transoms, thresholds, mullions and windows. The setting of jambs, bucks, window frames of wood or metal where braces or wedges are used. The installation of all wood, metal or other substitutes of casing, molding, chair rail, wainscoting, china closets, base of mop boards, wardrobes, metal partitions as per National Decisions or specific agreements, etc. The complete laying out, fabrication and erection of stairs. The making and erecting of all fixtures, cabinets, shelving, racks, louvers, etc. The mortising and application of all hardware in connection with our work. The sanding and refinishing of all wood, cork or composition floors to be sanded or scraped, filled, sized and buffed, either by hand or power machines. The assembling and setting of all seats in theaters, halls, churches, schools, auditorium, grandstands and other buildings. All bowling alley work.
- (g) The manufacture, fabrication and installation of all screens, storm sash, storm doors and garage doors; the installation of wood, canvas, plastic or metal awnings or eye shades, door shelters, jalousies, etc. The laying of wood, wood block and wood composition in floors.
- (h) The installation of all materials used in drywall construction, such as plasterboard, all types of asbestos boards, transite and other composition board. The application of all material which serves as base for acoustic tile, except plaster. All acoustical applications as per National Agreement or specific agreement.
- (i) The building and dismantling of all barricades, hand rails, guard rails, partitions and temporary partitions. The erection and dismantling of all temporary housing on construction projects.
- (j) The installation of rock wool, cork and other insulation material used for sound or weatherproofing. The removal of caulking and placing of staff bead and brick mold and all Oakum caulking, substitutes, etc., and all caulking in connection with carpentry work.
- (k) The installation of all chalk boards/marker boards.



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- (l) The operation of all hand operated winches used to raise wooden structures.
- (m) The erection of porcelain enameled panels and siding.
- (n) The unloading and distribution of all furnished, prefabricated and built-up sections such as door bucks, window frames, cupboards, cabinets, store fixtures, counters and show cases or comparably finished or prefabricated materials, to the job sites or points of installation as used in the construction, alteration and remodeling industry.
- (o) The handling of doors, metal, wood or composite, partitions and other finished bulk materials used for trim from the point of delivery.
- (p) All processing of these materials and handling after processing.
- (q) The making up of panels and fitting them into walls, all bracing and securing, all removal of panels from the casting including all braces, whalers, hairpins, etc.
- (r) The handling and setting of all metal pans and sections from the stock piles of reasonable distance as required by job needs shall be performed by carpenters. The stripping of such metal pans, panels or sections is to be performed by carpenters.
- (s) The sharpening of all carpenter hand or power tools, or those used by carpenters.
- (t). The layout, fabrication, assembling of and erection and dismantling of all displays made of wood, metal, plastic, composition board or any substitute material; the covering of same with any type of material, the crating and un-crating, the handling from the point of unloading and back to the point of loading of all displays and other materials or components.
- (u) The same shall apply to all other necessary component parts used for display purposes such as turntables, platforms, identification towers and fixtures, regardless of how constructed, assembled or erected or dismantled.
- (v) The make-up, handling, cutting and sewing of all materials used in buntings, flags, banners, decorative paper, fabrics and similar materials used in the display decorative industry for draperies and back drops. The decorative framing of trucks, trailers and autos used as floats or moving displays. The slatting of walls to hand fabrics and other decorative materials, drilling of all holes to accommodate such installations. Setting up and removal of booths constructed of steel or aluminum tubing as stanchions, railings, etc., handling and placing of furniture, appliances, etc., which are being used to complete the booth at the request of the exhibitor. Fabricating and application of leather, plastic and other like materials used for covering of booths. The handling of all materials, fabricating of same. The loading and unloading, erecting and assembling at the exhibit of show area, also in or out of storage when used in booth decorations.



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- (w) A display shall be construed as any exhibit or medium of advertising, open to private or public showing, which is constructed of wood, metal, plastic or any other substitute to accomplish the objectives of advertising or displaying.
- (x) Handling, fitting, draping, measuring and installation of fixtures and other hardwares for draperies, all manner of making, measuring, repairing, sizing, hanging and installation of necessary fixtures and hardware for shades and Venetian blinds.
- (y) Work consisting of cutting and/or forming of all materials in preparation for installing of floors, walls and ceilings; the installation of all resilient floor and base; wall and ceiling materials to include cork, linoleum, prefabricated, laminated, rubber, asphalt, vinyl, metal, plastic, seamless floors and all other similar materials in sheet, interlocking liquid or tile form; the installation of all artificial turf, the installation, cutting and/or fitting of carpets; installation of padding, matting, linen crash and all preformed resilient floor coverings; the fitting of all devices for the attachment of carpet and other floor, wall and ceiling coverings; track sewing of carpets, drilling of holes for sockets and pins, putting in dowels and slats; and all metal trimmings used; the installation of all underlayments, sealants in preparation of floors, walls and ceilings, the unloading and handling of all materials to be installed and the removal of all materials in preparing floors when contracted for by the employer, shall be done only by employees covered under this Agreement.
- (z) The installation of all sink-tops and cabinets, to include all metal trim and covering for same. All cork, linoleum, congo-wall, linewall, veos tile, plexiglass, vinawall tile, composition tile, plastic tile, aluminum tile and rubber in sheets or tile form and the application thereof. All bolta-wall and bolta-wall tile and similar products.
- (aa) The handling and placing of all pictures and frames and the assembly of bed frames and accessories. The hanging and placing of all signage.
- (bb) The installation of all framework partitions and trim materials for toilets and bathrooms made of wood, metal, plastics or composition materials; fastening of all wooden, plastic or composition cleats to iron or any other material for accessories.
- (cc) The erection of cooling towers and tanks.
- (dd) The setting, lining, leveling and bracing of all embedded plates, rails and angles. The setting of all stay in place forms.
- (ee) Environmental: Clean room, any type of environmental chamber, walk in refrigerated coolers and all refrigerated rooms or buildings.



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PILE DRIVING AND CAISSON DRILLING

(ff) All unloading, handling, signaling and driving of piles, whether wood, steel, pipe, beam pile, composite, concrete or molded in place, wood and steel sheeting, cofferdam work, trestle work, dock work, floating derricks, caisson work, foundation work, bridge work, whether old or new, crib work, pipe line work and submarine work. Cutting of all wood, steel or concrete pile, whether by machine or hand; welding and cutting, peeling, and heading of all wood pile, steel sheeting and wood sheeting. The erecting and dismantling of all pile driving rigs, also derricks whether on land or water; also the moving, shoring and underpinning of all buildings. The loading and unloading of all derricks, cranes and pile driving materials. The tending, maintenance and operation of all valves pertaining to the operation of driving of pile. All diving and tending essential to the completion of jurisdictional claims.

All work done in the established yards of the Company and all work not enumerated above, shall be handled and manned as the Employer decides.

The pile driver will unload all material shipped in by rail from the point that the rail car is spotted.

All cleaning and preparation of all piling prior to driving.

The welding and attachment of all boot plates, pile points, splice plates, connectors, rock crosses, driving crosses, driving rigs, point reinforcements and overboots.

The construction, reconstruction, repair, alteration, demolition and partial or complete removal of all marine work including, but not limited to, docks, piers, wharves, quays, jetties, cribs, causeways, breakwaters, lighthouses and permanent buoys, etc. (mixing and placing of concrete excepted).

The driving and pulling of all wood, steel and concrete foundation piles and sheet piling.

The heading, pointing, splicing, cutting and welding of all piles.

The placing of all wales, bolts, studs, lagging, rods and washers including the cutting, drilling, boring or breaking of all holes or openings thereof.

The removal of all materials and/or obstructions of any nature (rip-rap included) that retard or interfere with the driving of piles or with the placing of wales, bolts and rods.



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This is to be subject to the discretion of the contractor who may choose to use blasting specialists or other demolition specialists.

The handling on the job of all materials used in the work.

The manning of all floating equipment (towing equipment excepted) engaged in the work enumerated, including deck engines, except machinery manned by Operating Engineers.

The placing of all rip-rap, fill stone, bedding stone, cover stone and concrete blocks in connection with marine construction. Work normally performed by Employers, such as soil tests, shoring, underpinning of buildings, cribbing, driving of sheet piling, marine divers, tenders, underwater construction workers and similar operations shall continue to be included in the jurisdiction of this Agreement.

All burning, cutting, welding and fabrication of pipe, H-beams, sheet pile (metal or wood), done on the job site or in the yard of the Employer shall be done by pile drivers. The driving of bearing piles, sheet piling with heavy equipment, caissons, pile caps, auger drilling and boring, the setting up for load testing for any type of piling, all layout and spotting for piling, caisson and boring work, all earth retention, ditch boarding, installing tiebacks.

ASBESTOS ABATEMENT CARPENTERS

(gg) All erection and maintenance of barriers and partitions used in the removing of asbestos or any abatement work. The abatement of any materials previously installed by the carpenter such as transite, ceiling and floor tiles. All operating and maintaining of current equipment used in any abatement work.

2018 Prevailing Wage Rates for State Funded Projects

Unofficial Rates For Informational Purposes Only

Macomb County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	H H H X X X D Y
Comment 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Apprentice Rates:					
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
Asbestos, Lead and Mold Abatement, Hazardous Material Handler					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Comment Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

Unofficial Rates For Informational Purposes Only

Macomb County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Bricklayer					
Bricklayer, stone mason, pointer, cleaner, caulker	BR1	\$52.43	\$78.65	\$104.86	H H D H D D D D Y
Comment Make up day allowed Saturday for 5 day 8 hour week Friday for 4 day 10 hour week Four 10 hour days allowed M-TH					
Apprentice Rates:					
	First 6 months	\$31.87	\$47.81	\$63.74	
	2nd 6 months	\$33.72	\$50.60	\$67.44	
	3rd 6 months	\$35.57	\$53.37	\$71.14	
	4th 6 months	\$37.42	\$56.14	\$74.84	
	5th 6 months	\$39.27	\$58.92	\$78.54	
	6th 6 months	\$41.12	\$61.70	\$82.24	
	7th 6 months	\$42.97	\$64.46	\$85.94	
	8th 6 months	\$44.82	\$67.24	\$89.64	
Carpenter					
Diver	CA 687 D	\$67.26	\$87.51	\$107.76	X X H X X H H D Y
Comment Make up day allowed Saturday, Four 10s allowed M-Sat; double time due when over 12 hours worked per day					
Diver Tender	CA 687 DT	\$57.74	\$73.67	\$89.60	X X H X X H H D Y
Comment Make up day allowed Saturday					
Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)	CA1045	\$52.79	\$74.31	\$95.82	X X H X X X X D Y
Apprentice Rates:					
	1st 6 months	\$26.42	\$35.63	\$44.83	
	2nd 6 months	\$30.41	\$41.61	\$52.81	
	3rd 6 months	\$32.64	\$44.96	\$57.27	
	4th 6 months	\$34.88	\$48.32	\$61.75	
	5th 6 months	\$37.12	\$51.67	\$66.23	
	6th 6 months	\$39.36	\$55.04	\$70.71	
	7th 6 months	\$41.59	\$58.39	\$75.17	
	8th 6 months	\$43.83	\$61.74	\$79.65	

Unofficial Rates For Informational Purposes Only

Macomb County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter	CA687Z1	\$58.62	\$74.55	\$90.48	X X H X X H H D Y
Comment	Make up day allowed Saturdays, four 10s allowed Mon-Sat; double time due when over 12 hours worked per day				
	Apprentice Rates:				
	1st year	\$35.89	\$44.65	\$53.41	
	3rd 6 months	\$38.43	\$47.99	\$57.55	
	4th 6 months	\$40.94	\$51.29	\$61.65	
	5th 6 months	\$43.47	\$54.62	\$65.77	
	6th 6 months	\$46.01	\$57.96	\$69.91	
	7th 6 months	\$48.52	\$61.27	\$74.01	
	8th 6 months	\$51.04	\$64.58	\$78.12	
Piledriver	CA687Z1P	\$58.62	\$74.55	\$90.48	X X H X X H H D Y
Comment	Make up day allowed Saturday, Four 10s allowed Monday-Saturday; double time due when over 12 hours worked per day				
Cement Mason					
Cement Mason	BR1CM	\$50.05	\$71.17	\$92.28	X X H H H H H D N
	Apprentice Rates:				
	1st 6 months	\$29.13	\$39.45	\$49.77	
	2nd 6 months	\$31.20	\$42.54	\$53.87	
	3rd 6 months	\$35.31	\$48.67	\$62.01	
	4th 6 months	\$39.46	\$54.85	\$70.23	
	5th 6 months	\$41.52	\$57.91	\$74.30	
	6th 6 months	\$45.67	\$64.10	\$82.52	
Cement Mason	CE514	\$48.55	\$68.40	\$88.24	H H D H H H H D N
	Apprentice Rates:				
	1st 6 months	\$28.17	\$38.03	\$47.88	
	2nd 6 months	\$30.14	\$40.98	\$51.82	
	3rd 6 months	\$34.09	\$46.91	\$59.72	
	4th 6 months	\$38.03	\$52.82	\$67.60	
	5th 6 months	\$39.99	\$55.75	\$71.52	
	6th 6 months	\$43.94	\$61.68	\$79.42	

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Macomb County

<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Drywall					
Drywall Taper	PT-22-D	\$45.91	\$59.74	\$73.56	H H D H D D D D Y
Comment	Make up day allowed Four 10s allowed Monday-Thursday, Friday make-up day for bad weather or holidays				
	Apprentice Rates:				
	1st 3 months	\$32.08	\$38.99	\$45.90	
	2nd 3 months	\$34.85	\$43.14	\$51.44	
	2nd 6 months	\$37.62	\$47.30	\$56.98	
	3rd 6 months	\$40.38	\$51.44	\$62.50	
	4th 6 months	\$41.76	\$53.51	\$65.26	
Electrician					
Journeyman Electrician - Inside Wireman	EC-58-IW	\$64.02	\$84.47	\$104.91	H H H H H H H D N
	Apprentice Rates:				
	0-1000 hours	\$42.08	\$51.55	\$61.03	
	1000-2000 hours	\$44.07	\$54.54	\$65.01	
	2000-3500 hours	\$46.07	\$57.54	\$69.01	
	3500-5000 hours	\$48.07	\$60.54	\$73.00	
	5000-6500 hours	\$50.06	\$63.52	\$76.98	
	6500-8000 hours	\$54.05	\$69.52	\$84.97	
Sound and Communication Installer	EC-58-SC	\$40.35	\$54.45	\$68.55	H H H H H H H D N
	Apprentice Rates:				
	Period 1	\$26.75	\$34.05	\$41.35	
	Period 2	\$28.11	\$36.09	\$44.07	
	Period 3	\$29.47	\$38.13	\$46.79	
	Period 4	\$30.83	\$40.17	\$49.51	
	Period 5	\$32.19	\$42.21	\$52.23	
	Period 6	\$33.55	\$44.25	\$54.95	
Elevator Constructor					
Elevator Constructor Mechanic	EL 36	\$56.46		\$94.99	D D D D D D D Y
	Make up day allowed				
	Apprentice Rates:				
	1st Year Apprentice	\$37.74		\$58.93	
	2nd Year Apprentice	\$41.90		\$66.94	
	3rd Year Apprentice	\$43.98		\$70.95	
	4th Year Apprentice	\$48.14		\$78.96	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Glazier					
Glazier	GL-357	\$49.50	\$65.23	\$80.95	H H H H H H H D Y
Comment If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.					
Apprentice Rates:					
	1st 6 months	\$33.77	\$41.63	\$49.49	
	2nd 6 months	\$35.35	\$44.00	\$52.65	
	3rd 6 months	\$38.49	\$48.71	\$58.93	
	4th 6 months	\$40.06	\$51.07	\$62.07	
	5th 6 months	\$41.64	\$53.43	\$65.23	
	6th 6 months	\$43.21	\$55.79	\$68.37	
	7th 6 months	\$44.78	\$58.15	\$71.51	
	8th 6 months	\$47.93	\$62.87	\$77.81	
Heat and Frost Insulator					
Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S	\$29.04	\$42.35		X X X H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulators and Asbestos Workers	AS25	\$62.65	\$78.41	\$94.16	H H H H H H H D Y
Comment Four 10s must be worked for a minimum of 2 consecutive weeks. OVERTIME is different on a four 10 week. OT is 2x for hours beyond 10. All hours on fifth day, M-F require time and one half. Sat first 8 hours, 1.5, all hours after 8 require double time.					
Apprentice Rates:					
	1st Year	\$46.90	\$54.78	\$62.66	
	2nd Year	\$50.05	\$59.50	\$68.96	
	3rd Year	\$53.20	\$64.23	\$75.26	
	4th Year	\$56.35	\$68.96	\$81.56	
Ironworker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-25-F1	\$35.95	\$48.05	\$60.15	X X H X X X H D Y
Comment Four ten hour work days may be worked during Monday-Saturday.					
Apprentice Rates:					
	60% Level	\$25.39	\$32.65	\$39.91	
	65% Level	\$26.71	\$34.58	\$42.44	
	70% Level	\$28.03	\$36.51	\$44.98	
	75% Level	\$29.35	\$38.42	\$47.50	
	80% Level	\$30.67	\$40.35	\$50.03	
	85% Level	\$31.99	\$42.28	\$52.56	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$48.13	\$59.92	\$71.70	X X H H H H D D Y
Comment	Make up day allowed Friday, 4 tens may be worked Monday thru Thursday @ straight time.				
	Apprentice Rates:				
	Level 1	\$31.20	\$37.93	\$44.65	
	Level 2	\$33.31	\$40.67	\$48.02	
	Level 3	\$35.42	\$43.41	\$51.39	
	Level 4	\$37.54	\$46.16	\$54.77	
	Level 5	\$39.66	\$48.92	\$58.17	
	Level 6	\$41.78	\$51.67	\$61.55	
Pre-engineered Metal Work	IR-25-PE-Z1	\$48.69	\$59.70	\$70.70	X X H X X X D Y
Comment	Make up day allowed 4 tens allowed M-Th with Saturday make up day				
	Apprentice Rates:				
	Probation 1 Year	\$27.43	\$32.86	\$38.30	
	1st Level	\$29.56	\$35.75	\$41.95	
	2nd Level	\$28.56	\$34.25	\$39.95	
	3rd Level	\$31.68	\$38.63	\$45.57	
	4th Level	\$33.81	\$41.52	\$49.22	
	5th Level	\$35.93	\$44.38	\$52.84	
Reinforced Iron Work	IR-25-RF	\$57.30	\$85.66	\$114.02	H H D H D D D D N
	Make up day allowed				
	Apprentice Rates:				
	Level 1	\$40.32	\$59.89	\$79.46	
	Level 2	\$42.68	\$63.43	\$84.18	
	Level 3	\$45.22	\$67.24	\$89.26	
	Level 4	\$47.75	\$71.04	\$94.32	
	Level 5	\$50.29	\$74.84	\$99.40	
	Level 6	\$50.29	\$74.84	\$99.40	
Rigging Work	IR-25-RIG	\$63.51	\$95.00	\$126.49	H H H H H H D N
	Apprentice Rates:				
	Level 1 & 2	\$38.22	\$56.16	\$74.85	
	Level 3	\$41.05	\$61.54	\$82.01	
	Level 4	\$43.87	\$65.76	\$87.65	
	Level 5	\$46.70	\$70.01	\$93.31	
	Level 6	\$49.53	\$74.25	\$98.97	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Decking	IR-25-SD	\$55.47	\$82.87	\$110.26	X X H H H H D D Y
<p>Comment Make up day allowed 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.</p>					

Structural, ornamental, welder and pre-cast	IR-25-STR	\$63.64	\$95.12	\$126.60	H H H H H H D D Y
<p>Comment Make up day allowed 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.</p>					

Apprentice Rates:

Levels 1 & 2	\$38.22	\$56.99	\$75.75
Level 3	\$41.05	\$61.24	\$81.41
Level 4	\$43.87	\$65.46	\$87.05
Level 5	\$46.70	\$69.71	\$92.71
Level 6	\$49.53	\$73.95	\$98.37
Level 7	\$52.35	\$78.18	\$104.01
Level 8	\$55.18	\$82.43	\$109.67

Industrial Door erection & construction	IR-25-STR-D	\$43.74	\$65.27	\$86.80	H H H H H H D D Y
<p>Comment Make up day allowed Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.</p>					

Laborer

Construction laborer, demolition laborer, mason tender, carpenter tender, drywall handler, concrete laborer, cement finisher tender, concrete chute, and concrete bucket handler, wall and ceiling material handler, plasterer tender, mortar mixer and plastering machine operator	L33401-A-CC	\$44.76	\$63.69	\$82.61	H H H H H H D D Y
<p>Comment Make up day allowed If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					

Apprentice Rates:

0-1,000 work hours	\$38.67	\$54.55	\$70.43
1,001 - 2,000 work hours	\$39.89	\$56.38	\$72.87
2,001 - 3,000 work hours	\$41.11	\$58.21	\$75.31
3,001 - 4,000 work hours	\$43.54	\$61.86	\$80.17

Signal Man (on sewer & caisson work), Air, Electric or Gasoline Tool Operator, Concrete Vibrator Operator, Acetylene Torch & Air Hammer Operator; Scaffold Builder, Caisson Worker	L33401-B-SB	\$45.04	\$64.11	\$83.17	H H H H H H D D Y
<p>Comment Make up day allowed If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Furnace Battery Heater Tender, Burning Bar & Oxy-Acetylene Gun L33401-D-HH	\$45.28	\$64.47	\$83.65	H H H H H H D Y
<p>Comment Make up day allowed</p> <p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
	Expediter Man, Top Man and/or Bottom Man (Blast Furnace Work or Battery Work) L33401-E-EX	\$46.07	\$65.65	\$85.23	H H H H H H D Y
<p>Comment Make up day allowed</p> <p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
	Cleaner/sweeper laborer, furniture laborer - unloading of furniture to the point of installation, the setting in place or relocation of furniture. L33401-F-CL	\$39.31	\$55.51	\$71.71	H H H H H H D Y
<p>Comment Make up day allowed</p> <p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
	Lansing Burner, Blaster & Powder Man; Air, Electric or Gasoline Tool Operator (Blast Furnace Work or Battery Work) L334C	\$45.55	\$64.87	\$84.19	X X H X H H D Y
<p>Comment Make up day allowed Saturday</p>					
	Plasterer Tender, Plastering Machine Operator LPT-1	\$44.35	\$63.10	\$81.85	H H H H H H D Y
<p>Comment Make up day allowed</p> <p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
Apprentice Rates:					
		1,001 - 2,000 hours	\$39.53	\$55.87	\$72.21
		2,001 - 3,000 hours	\$40.73	\$57.67	\$74.61
		3,001 - 4,000 hours	\$43.15	\$61.30	\$79.45

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer - Hazardous					
	Class A performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	\$44.76	\$63.69	\$82.61	H H H H H H H D Y
	LHAZ-Z1-A Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	Apprentice Rates:				
	0-1,000 work hours	\$38.67	\$54.55	\$70.43	
	1,001-2,000 work hours	\$39.89	\$56.38	\$72.87	
	2,001-3,000 work hours	\$41.11	\$58.21	\$75.31	
	3,001-4,000 work hours	\$43.54	\$61.86	\$80.17	
	Class B performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	\$45.76	\$65.19	\$84.61	H H H H H H H D Y
	LHAZ-Z1-B Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	Apprentice Rates:				
	0-1,000 work hours	\$39.42	\$55.68	\$71.93	
	1,001-2,000 work hours	\$40.69	\$57.58	\$74.47	
	2,001-3,000 work hours	\$41.96	\$59.48	\$77.01	
	3,001-4,000 work hours	\$44.49	\$63.28	\$82.07	
Laborer Underground - Open Cut, Class I					
	Construction Laborer	\$38.92	\$49.96	\$60.99	X X X X X X D Y
	LAUC-Z1-1 Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	Apprentice Rates:				
	0-1,000 work hours	\$34.04	\$42.64	\$51.23	
	1,001-2,000 work hours	\$35.02	\$44.11	\$53.19	
	2,001-3,000 work hours	\$35.99	\$45.56	\$55.13	
	3,001-4,000 work hours	\$37.94	\$48.49	\$59.03	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Open Cut, Class II					
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	\$39.03	\$50.12	\$61.21	X X X X X X X D Y
	LAUC-Z1-2				
	Apprentice Rates:				
	0-1,000 work hours	\$34.12	\$42.76	\$51.39	
	1,001-2,000 work hours	\$35.10	\$44.23	\$53.35	
	2,001-3,000 work hours	\$36.09	\$45.72	\$55.33	
	3,001-4,000 work hours	\$38.05	\$48.66	\$59.25	
Laborer Underground - Open Cut, Class III					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodger, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	\$39.08	\$50.20	\$61.31	X X X X X X X D Y
	LAUC-Z1-3				
	Apprentice Rates:				
	0-1,000 work hours	\$34.16	\$42.82	\$51.47	
	1,001-2,000 work hours	\$35.14	\$44.29	\$53.43	
	2,001-3,000 work hours	\$36.13	\$45.78	\$55.41	
	3,001-4,000 work hours	\$38.10	\$48.73	\$59.35	
Laborer Underground - Open Cut, Class IV					
	Trench or excavating grade man.	\$39.16	\$50.32	\$61.47	X X X X X X X D Y
	LAUC-Z1-4				
	Apprentice Rates:				
	0-1,000 work hours	\$34.22	\$42.91	\$51.59	
	1,001-2,000 work hours	\$35.21	\$44.40	\$53.57	
	2,001-3,000 work hours	\$36.20	\$45.88	\$55.55	
	3,001-4,000 work hours	\$38.17	\$48.84	\$59.49	
Laborer Underground - Open Cut, Class V					
	Pipe Layer	\$39.22	\$50.41	\$61.59	X X X X X X X D Y
	LAUC-Z1-5				
	Apprentice Rates:				
	0-1,000 work hours	\$34.26	\$42.97	\$51.67	
	1,001-2,000 work hours	\$35.26	\$44.47	\$53.67	
	2,001-3,000 work hours	\$36.25	\$45.96	\$55.65	
	3,001-4,000 work hours	\$38.23	\$48.92	\$59.61	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.	\$36.67	\$46.59	\$56.49	X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$32.35	\$40.10	\$47.85	
	1,001-2,000 work hours	\$33.22	\$41.41	\$49.59	
	2,001-3,000 work hours	\$34.08	\$42.70	\$51.31	
	3,001-4,000 work hours	\$35.81	\$45.30	\$54.77	
Laborer Underground - Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$33.29	\$41.52	\$49.73	X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.82	\$36.31	\$42.79	
	1,001-2,000 work hours	\$30.51	\$37.34	\$44.17	
	2,001-3,000 work hours	\$31.21	\$38.40	\$45.57	
	3,001-4,000 work hours	\$32.60	\$40.48	\$48.35	
Laborer Underground - Tunnel, Shaft & Caisson					
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	\$39.07	\$50.19	\$61.29	X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$34.15	\$42.80	\$51.45	
	1,001-2,000 work hours	\$35.14	\$44.29	\$53.43	
	2,001-3,000 work hours	\$36.12	\$45.76	\$55.39	
	3,001-4,000 work hours	\$38.09	\$48.72	\$59.33	
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.	\$39.18	\$50.35	\$61.51	X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$34.24	\$42.94	\$51.63	
	1,001-2,000 work hours	\$35.22	\$44.41	\$53.59	
	2,001-3,000 work hours	\$36.21	\$45.90	\$55.57	
	3,001-4,000 work hours	\$38.19	\$48.86	\$59.53	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tigger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$39.24	\$50.44	\$61.63	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$34.28	\$43.00	\$51.71	
	1,001-2,000 work hours	\$35.27	\$44.48	\$53.69	
	2,001-3,000 work hours	\$36.26	\$45.97	\$55.67	
	3,001-4,000 work hours	\$38.25	\$48.96	\$59.65	
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$39.42	\$50.71	\$61.99	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$34.42	\$43.21	\$51.99	
	1,001-2,000 work hours	\$35.42	\$44.71	\$53.99	
	2,001-3,000 work hours	\$36.42	\$46.21	\$55.99	
	3,001-4,000 work hours	\$38.42	\$49.21	\$59.99	
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	\$39.67	\$51.08	\$62.49	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$34.60	\$43.48	\$52.35	
	1,001-2,000 work hours	\$35.62	\$45.01	\$54.39	
	2,001-3,000 work hours	\$36.63	\$46.52	\$56.41	
	3,001-4,000 work hours	\$38.66	\$49.57	\$60.47	
	Class VI - Dynamite man and powder man.	\$40.00	\$51.58	\$63.15	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$34.85	\$43.86	\$52.85	
	1,001-2,000 work hours	\$35.88	\$45.40	\$54.91	
	2,001-3,000 work hours	\$36.91	\$46.94	\$56.97	
	3,001-4,000 work hours	\$38.97	\$50.04	\$61.09	

Unofficial Rates For Informational Purposes Only

Macomb County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z1-7	\$33.28	\$41.50	\$49.71	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.81	\$36.30	\$42.77	
	1,001-2,000 work hours	\$30.50	\$37.33	\$44.15	
	2,001-3,000 work hours	\$31.20	\$38.38	\$45.55	
	3,001-4,000 work hours	\$32.59	\$40.46	\$48.33	
Landscape Laborer					
Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$28.98	\$40.04	\$51.09	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs	LLAN-Z1-B	\$24.76	\$33.71	\$42.65	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					
Marble Finisher					
Marble Finisher	BR1-MF	\$43.48	\$54.29	\$65.10	H H D H D D D D Y
Comment A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$19.04	\$25.12	\$31.20	
	Level 2	\$20.24	\$26.92	\$33.60	
	Level 3	\$27.01	\$33.96	\$40.90	
	Level 4	\$28.47	\$36.14	\$43.82	
	Level 5	\$29.99	\$37.84	\$45.70	
	Level 6	\$31.61	\$39.86	\$48.10	
	Level 7	\$33.30	\$41.59	\$49.87	
	Level 8	\$34.79	\$43.48	\$52.17	

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Macomb County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Marble Mason					
Marble Mason	BR1-MM	\$50.29	\$64.51	\$78.72	H H D H D D D D Y
Comment A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$25.14	\$32.65	\$40.15	
	Level 2	\$28.20	\$36.49	\$44.78	
	Level 3	\$33.41	\$41.97	\$50.53	
	Level 4	\$36.15	\$45.66	\$55.17	
	Level 5	\$38.42	\$48.17	\$57.92	
	Level 6	\$42.07	\$53.56	\$65.05	
	Level 7	\$42.74	\$54.38	\$66.02	
	Level 8	\$43.67	\$55.78	\$67.88	
Operating Engineer					
Crane with boom & jib or leads 120' or longer	EN-324-A120	\$59.36	\$77.25	\$95.13	X X H H D D D D Y
Comment Double time after 12 hours M-F					
Crane with boom & jib or leads 140' or longer	EN-324-A140	\$60.18	\$78.48	\$96.77	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Crane with boom & jib or leads 220' or longer	EN-324-A220	\$60.48	\$78.93	\$97.37	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Crane with boom & jib or leads 300' or longer	EN-324-A300	\$61.98	\$81.18	\$100.37	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Crane with boom & jib or leads 400' or longer	EN-324-A400	\$63.48	\$83.43	\$103.37	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Compressor or welding machine	EN-324-CW	\$48.51	\$60.97	\$73.43	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Forklift, lull, extend-a-boom forklift	EN-324-FL	\$55.82	\$71.94	\$88.05	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					

Unofficial Rates For Informational Purposes Only

Macomb County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Fireman or oiler	EN-324-FO	\$47.48	\$59.43	\$71.37	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Regular crane, job mechanic, concrete pump with boom	EN-324-RC	\$58.50	\$75.96	\$93.41	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Regular engineer, hydro-excavator, remote controlled concrete breaker	EN-324-RE	\$57.53	\$74.50	\$91.47	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Apprentice Rates:					
	0-999 hours	\$46.53	\$58.76	\$70.97	
	1,000-1,999 hours	\$48.28	\$61.38	\$74.47	
	2,000-2,999 hours	\$50.02	\$63.99	\$77.95	
	3,000-3,999 hours	\$51.77	\$66.62	\$81.45	
	4,000-4,999 hours	\$53.51	\$69.22	\$84.93	
	5,000-5,999 hours	\$55.26	\$71.85	\$88.43	
Operating Engineer - Marine Construction					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H D N
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$72.32	\$93.82	\$115.32	X X H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$70.82	\$91.57	\$112.32	X X H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$72.32	\$93.82	\$115.32	X X H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters					

Unofficial Rates For Informational Purposes Only

Statewide County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters	GLF-3	\$66.27	\$84.75	\$103.22	X X H H H H H D Y
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters	GLF-4	\$60.07	\$75.45	\$90.82	X X H H H H H D Y
Operating Engineer Steel Work						
	Forklift, 1 Drum Hoist Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-EF	\$60.41	\$79.00	\$97.58	H H D H H H D D Y
	Crane w/ 120' boom or longer Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW120	\$63.11	\$83.05	\$102.98	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW120-O	\$64.11	\$84.55	\$104.98	H H D H H H D D Y
	Crane w/ 140' boom or longer Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW140	\$64.29	\$84.82	\$105.34	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW140-O	\$65.29	\$86.32	\$107.34	H H D H H H D D Y
	Boom & Jib 220' or longer Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW220	\$64.56	\$85.22	\$105.88	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW220-O	\$65.56	\$86.72	\$107.88	H H D H H H D D Y

Unofficial Rates For Informational Purposes Only

Macomb County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Boom & Jib 300' or longer	EN-324-SW300	\$66.06	\$87.47	\$108.88	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$67.06	\$88.97	\$110.88	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 400' or longer	EN-324-SW400	\$67.56	\$89.72	\$111.88	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$68.56	\$91.22	\$113.88	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.75	\$82.51	\$102.26	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Apprentice Rates:					
	0-999 hours	\$49.40	\$63.26	\$77.11	
	1,000-1,999 hours	\$51.38	\$66.23	\$81.07	
	2,000-2,999 hours	\$53.35	\$69.19	\$85.01	
	3,000-3,999 hours	\$55.33	\$72.16	\$88.97	
	4,000-4,999 hours	\$57.30	\$75.11	\$92.91	
	5,000 hours	\$59.28	\$78.08	\$96.87	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.75	\$84.01	\$104.26	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Compressor or Welder Operator	EN-324-SWCW	\$55.30	\$71.33	\$87.36	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$62.11	\$81.55	\$100.98	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Oiler	EN-324-SWO	\$53.89	\$69.22	\$84.54	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				

Unofficial Rates For Informational Purposes Only

Macomb County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Tower Crane & Derrick where work is 50' or more EN-324-SWTD50 Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$63.84	\$84.14	\$104.44	H H D H H H D D Y
	Tower Crane & Derrick 50' or more w/ Oiler EN-324-SWTD50-O Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$64.84	\$85.64	\$106.44	H H D H H H D D Y

Operating Engineer Underground

Class I Equipment	EN-324A1-UC1	\$55.54	\$71.56	\$87.57	H H H H H H H D Y
Apprentice Rates:					
	0-999 hours	\$44.09	\$55.30	\$66.52	
	1,000-1,999 hours	\$45.68	\$57.70	\$69.70	
	2,000-2,999 hours	\$47.28	\$60.09	\$72.90	
	3,000-3,999 hours	\$48.88	\$62.49	\$76.10	
	4,000-4,999 hours	\$50.49	\$64.91	\$79.32	
	5,000-5,999 hours	\$52.09	\$67.30	\$82.52	
Class II Equipment	EN-324A1-UC2	\$50.81	\$64.46	\$78.11	H H H H H H H D Y
Class III Equipment	EN-324A1-UC3	\$50.08	\$63.37	\$76.65	H H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	\$49.51	\$62.52	\$75.51	H H H H H H H D Y
Master Mechanic	EN-324A1-UMM	\$55.79	\$71.93	\$88.07	H H H H H H H D Y

Painter

Painter	PT-22-P	\$44.32	\$57.60	\$70.88	H H D H D D D D Y
Comment Make up day allowed Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer, 8 hours of repaint work performed on Sunday shall be paid time & one half rate					
Apprentice Rates:					
	Year 1	\$31.04	\$37.68	\$44.32	
	Year 2	\$33.70	\$41.67	\$49.64	
	Year 3	\$36.35	\$45.64	\$54.94	
	Year 4	\$40.34	\$51.63	\$62.92	

Unofficial Rates For Informational Purposes Only

Macomb County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Painter - Sign Display						
	The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry.	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X X D N
Pipe and Manhole Rehab						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H H N
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H H N
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07		H H H H H H H H N
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70		H H H H H H H H N
	Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70		H H H H H H H H N
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20		H H H H H H H H N

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Macomb County

Classification	Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Pipefitter						
	Pipefitter, Steamfitter, Refrigeration & Air Conditioning Service	PF-636	\$69.83	\$91.03	\$108.23	H H D H D D D D Y
	Comment Four 10s allowed during the week preceding, following and/or the week of a holiday.					
	Apprentice Rates:					
		1st & 2nd periods	\$29.93	\$38.28	\$45.28	
		3rd period	\$31.93	\$41.28	\$49.28	
		4th period	\$33.18	\$43.16	\$51.78	
		5th period	\$34.43	\$45.03	\$54.28	
		6th period	\$35.68	\$46.90	\$56.78	
		7th period	\$36.93	\$48.78	\$59.28	
		8th period	\$37.93	\$50.28	\$61.28	
		9th period	\$38.93	\$51.78	\$63.28	
		10th period	\$40.36	\$53.92	\$66.14	
Plasterer						
	Plasterer	BR1P	\$45.04	\$67.56	\$90.08	H H H H H H H D N
	Comment Make up day allowed Saturday					
	Apprentice Rates:					
		1st 6 months	\$32.11	\$48.17	\$64.22	
		2nd 6 months	\$33.40	\$50.10	\$66.80	
		3rd 6 months	\$34.69	\$52.04	\$69.38	
		4th 6 months	\$37.28	\$55.92	\$74.56	
		5th 6 months	\$39.87	\$59.81	\$79.74	
		6th 6 months	\$42.45	\$63.68	\$84.90	
	Plasterer	PL67	\$44.72	\$60.11	\$75.50	H H H X D D D D N
	Apprentice Rates:					
		1st 6 months	\$29.33	\$37.02	\$44.72	
		2nd 6 months	\$30.87	\$39.34	\$47.80	
		3rd 6 months	\$32.41	\$41.64	\$50.88	
		4th 6 months	\$35.49	\$46.26	\$57.04	
		5th 6 months	\$38.56	\$51.16	\$63.76	
		6th 6 months	\$41.64	\$55.49	\$69.34	

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Macomb County

Classification	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name Description					
Plumber					
Plumber	PL-98	\$64.45	\$84.87	\$101.29	H H D H D D D D Y
Comment					
4 tens allowed M-Th or T-F; OT of time and one half required on 11th & 12th hour of any ten hour days					
Apprentice Rates:					
Period 1		\$19.93	\$26.43	\$32.93	
Period 2		\$23.90	\$31.40	\$38.90	
Period 3		\$30.60	\$39.19	\$47.77	
Period 4		\$31.23	\$40.13	\$49.03	
Period 5		\$32.39	\$41.87	\$51.35	
Period 6		\$33.54	\$43.59	\$53.65	
Period 7		\$34.69	\$45.32	\$55.95	
Period 8		\$35.86	\$47.07	\$58.29	
Period 9		\$37.01	\$48.80	\$60.59	
Period 10		\$38.16	\$50.53	\$62.89	
Roofer					
Commercial Roofer	RO-149-WOM	\$55.93	\$70.93	\$85.93	X X H X X H H D N
Apprentice Rates:					
new apprentice		\$37.34	\$45.07	\$52.80	
Apprentice 1		\$41.85	\$49.81	\$57.77	
Apprentice 2		\$42.36	\$50.57	\$58.79	
Apprentice 3		\$43.87	\$52.84	\$61.81	
Apprentice 4		\$45.37	\$55.09	\$64.81	
Apprentice 5		\$46.88	\$57.35	\$67.83	
Apprentice 6		\$48.29	\$59.47	\$70.65	
Apprentice 7		\$49.90	\$61.89	\$73.87	
Apprentice 8		\$51.41	\$64.15	\$76.89	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H D N

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Macomb County

Classification		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Sheet Metal Worker					
Sheet Metal Worker	SHM-80	\$65.75	\$84.06	\$102.36	H H D X D D D D Y
Comment					
A 4 10 schedule may be worked, 4 consecutive days Monday thru Friday.					
Apprentice Rates:					
	1st & 2nd Periods	\$41.56	\$49.80	\$58.03	
	3rd & 4th Periods	\$43.39	\$52.55	\$61.69	
	5th & 6th Periods	\$45.21	\$55.28	\$65.33	
	7th & 8th Periods	\$47.06	\$58.04	\$69.03	
<hr/>					
Architectural Sheet Metal Worker after 1,000 hours	SHM-80-A	\$44.98	\$57.56	\$70.13	H H D H D D D D Y
Apprentice Rates:					
	1st 30 Working Days	\$26.67	\$38.88	\$51.08	
	>30 working days < 1000 hours	\$43.32	\$55.53	\$67.73	
Sprinkler Fitter					
Sprinkler Fitter	SP 704	\$68.92	\$87.93	\$106.94	H H D H D D D D Y
Comment					
4 ten hour days allowed Monday-Friday					
Double time pay due after 12 hours worked M-F					
Apprentice Rates:					
	1st Period	\$29.55	\$38.52	\$47.27	
	2nd Period	\$45.16	\$55.26	\$65.10	
	3rd Period	\$47.32	\$58.54	\$69.48	
	4th Period	\$49.48	\$61.82	\$73.86	
	5th Period	\$51.64	\$65.10	\$78.22	
	6th Period	\$53.80	\$68.38	\$82.60	
	7th Period	\$55.96	\$71.66	\$86.98	
	8th Period	\$58.12	\$74.95	\$91.36	
	9th Period	\$60.28	\$72.01	\$87.44	
	10th Period	\$62.44	\$81.50	\$100.10	

Unofficial Rates For Informational Purposes Only

Macomb County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Terrazzo					
Terrazzo Finisher	BR1-TRF	\$43.97	\$55.03	\$66.08	H H D H D D D D Y
Comment A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$19.04	\$25.12	\$31.20	
	Level 2	\$20.24	\$26.92	\$33.60	
	Level 3	\$27.01	\$33.96	\$40.90	
	Level 4	\$28.47	\$36.14	\$43.82	
	Level 5	\$29.99	\$37.84	\$45.70	
	Level 6	\$31.61	\$39.86	\$48.10	
	Level 7	\$33.30	\$41.59	\$49.87	
	Level 8	\$34.79	\$43.48	\$52.17	
Terrazzo Worker	BR1-TRW	\$49.73	\$63.67	\$77.60	H H D H D D D D Y
Comment A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$25.14	\$32.65	\$40.15	
	Level 2	\$28.20	\$36.49	\$44.78	
	Level 3	\$33.41	\$41.97	\$50.53	
	Level 4	\$36.15	\$45.66	\$55.17	
	Level 5	\$38.42	\$48.17	\$57.92	
	Level 6	\$42.07	\$53.56	\$65.05	
	Level 7	\$42.74	\$54.38	\$66.02	
	Level 8	\$43.67	\$55.78	\$67.88	
Tile					
Tile Finisher	BR1-TF	\$43.50	\$54.32	\$65.14	H H D H D D D D Y
Comment A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$19.04	\$25.12	\$31.20	
	Level 2	\$20.24	\$26.92	\$33.60	
	Level 3	\$27.01	\$33.96	\$40.90	
	Level 4	\$28.47	\$36.14	\$43.82	
	Level 5	\$29.99	\$37.84	\$45.70	
	Level 6	\$31.61	\$39.86	\$48.10	
	Level 7	\$33.30	\$41.59	\$49.87	
	Level 8	\$34.79	\$43.48	\$52.17	

Unofficial Rates For Informational Purposes Only

Macomb County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile Layer	BR1-TL	\$49.68	\$63.59	\$77.50	H H D H D D D D Y
Comment A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$25.14	\$32.65	\$40.15	
	Level 2	\$28.20	\$36.49	\$44.78	
	Level 3	\$33.41	\$41.97	\$50.53	
	Level 4	\$36.15	\$45.66	\$55.17	
	Level 5	\$38.42	\$48.17	\$57.92	
	Level 6	\$42.07	\$53.56	\$65.05	
	Level 7	\$42.74	\$54.38	\$66.02	
	Level 8	\$43.67	\$55.78	\$67.88	

Truck Driver

on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB1	\$44.10	\$48.81		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or over	TM-RB1A	\$44.20	\$48.96		H H H H H H H H Y
on euclid type equipment	TM-RB1B	\$44.35	\$49.19		H H H H H H H H Y
Make up day allowed					

Unofficial Rates For Informational Purposes Only