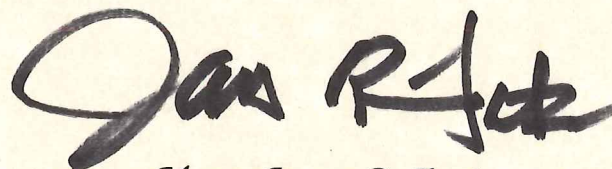


City of Warren
Mayoral Resolution Recognizing October
As National Disability
Employment Awareness Month

- Whereas:* *October is National Disability Employment Awareness Month (NDEAM), and;*
- Whereas:* *The purpose of NDEAM is to educate others about disability employment issues and celebrate the many contributions of America's workers with disabilities, and;*
- Whereas:* *NDEAM dates back to 1945 when Congress declared the first week in October each year as National Employ the Physically Handicapped Week, and;*
- Whereas:* *In 1962, the word, "physically" was dropped to acknowledge individuals with all types of disabilities, and;*
- Whereas:* *In 1988, the federal legislature expanded the week to a month and changed the name to NDEAM, and;*
- Whereas:* *NDEAM is a nationwide campaign celebrating the skills and talents workers with disabilities bring to our workplaces, and;*
- Whereas:* *The 2022 theme of NDEAM is "Disability: Part of the Equity Equation" and,*
- Whereas:* *The City of Warren welcomes the talents of all people, including people with disabilities. These individuals are a critical part of our efforts to build an inclusive community and a strong economy, and;*

Be it therefore resolved that I, Mayor of Warren, Michigan, on behalf of all city of Warren residents, do hereby recognize October as National Employment Disability Awareness Month and urge all employers to hire individuals with disabilities.



Mayor James R. Fouts
City of Warren, Michigan