



---

# WARREN POLICE DEPARTMENT

2021 ANNUAL REPORT



# Warren Police Department

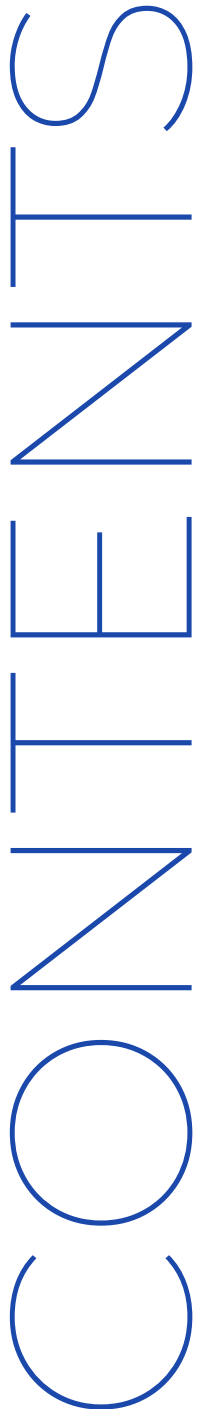
2021 Annual Report



William J. Dwyer  
Commissioner of Police

Christopher M. Wouters Police Headquarters  
29900 S. Civic Center Blvd  
Warren, MI 48093

# Table of Contents



03.

A Message from the  
Commissioner

07.

A Message from the Mayor

08.

Department Leadership

10.

Mission Statement and Core  
Values

14.

History of Headquarters

15.

Honoring Christopher M. Wouters

16.

Honoring Edward Rea

17.

Civic Center South

18.

2021 Personnel Activity

19.

The Warren Crime Commission

21.

Police Chaplain Corps

23.

Police Honor Guard

24.

Department Organization

25.

Administrative Services Bureau

29.

CERT

31.

Patrol Services Bureau

37.

Spotlight on Community Policing

43.

Spotlight on Youth Programs

46.

Professional Standards Bureau

50.

Spotlight on Accreditation

52.

Spotlight on Officer Wellness

53.

Spotlight on the Police K-9 Unit

56.

Special Response Team

59.

Investigative Services Bureau

64.

Department Honors and Awards

68.

Statistical Section





## A message from Commissioner William Dwyer

---

As your Police Commissioner, I take great pride serving the Citizens of this great City. Since my re-appointment in 2017, the Warren Police Department has seen an unprecedented rate of positive change and advancement. Your Police Department continues to focus on neighborhood involvement with programs aimed at stronger partnerships with the community. Under my leadership, this agency has reevaluated every division for greater efficiency so we can provide better services to the citizens of Warren.

Under my administration, the philosophical goal of the Warren Police Department is to be recognized as the premier law enforcement agency in Michigan.

The Department's leadership will not be satisfied with the status quo, and will always seek innovation to improve departmental operations and objectives. Our leadership will set the tone for professionalism and a strong work ethic, with focus on service to our community.

In these trying times, the Warren Police Department is committed to involving every member of this community in one way or another. It is only through cooperation that we, as a community, can remain safe, secure, and confident in the future.

With COVID-19 still present in our community, 2021 posed new and unique challenges to your Police Department. I am proud to report that your Police Department met these challenges head on, making 2021 a year of exceptional progress.

In 2021, I created the Professional Standards Bureau as part of my ongoing commitment to create a more efficient and transparent Police Department.

In 2021, the Warren Police Department was awarded accreditation with the Michigan Association of Chiefs of Police, which provides your agency with best-case practices to ensure the department is operating at its best possible capacity, to provide the best service, and to provide that service with integrity to the citizens of Warren.

All bureaus of the Department worked hard to implement improvements in all aspects of agency operations.

The Administrative Services Bureau implemented much needed building updates and technology upgrades, including the full deployment of our new body worn camera program.

With COVID-19 protocols and pandemic related supply chain shortages, the Training Division re-imagined how training was prepared and delivered to our personnel, ensuring that your Police Officers have the most up to date training available.

The Investigative Services Bureau leveraged technology to promote social distancing in investigations and upgraded our digital evidence capture and storage capability with the deployment of Evidence.com. In 2021, Detectives closed / cleared all six of our homicide cases, and executed 628 search warrants.

The Special Investigations Division continued to operate the P.A.I.D. tip line which resulted in 13 arrests and 6 search warrants. Additionally, SID personnel made a total of 186 arrests and executed 142 search warrants in 2021, generating nearly \$350,000 in forfeiture.

The Drug Enforcement Administration (DEA) FANTOM task force, led by the City of Warren, seized illegal drugs with an estimated street value of nearly 1.4 million dollars and generated over \$100,000 in drug forfeiture money for the City.

The Warren Police Department Liquor Enforcement and Licensing Officers conducted numerous decoy operations, investigations, and inspections which focused on violations for gambling, alcohol, and tobacco laws.

The Special Operations Unit performed fugitive apprehension and surveillance operations which resulted in 187 arrests, of which 174 were felonies. Included in these arrests were 2 homicide suspects, 8 attempted murder suspects, 22 sexual assault suspects, 16 robbery suspects, and 56 firearm suspects.

The Patrol Services Bureau responded to 62,925 calls for police service, arrested 3,643 individuals, and issued 27,483 citations. The Patrol Services Bureau also participated in several grant enforcement campaigns targeting drunk and impaired driving, pedestrian and bicycle safety, and reckless driving.

The K-9 unit, which I re-launched in 2018, has joined the National Association of Professional K-9 handlers. In 2021, Warren Police K-9's were deployed 515 times, seizing \$235,544 in drug currency, and illegal drugs with an estimated street value of \$1.9 million dollars.

The command staff of your Police Department have been integral to our successes. In 2021, Captain William Reichling, Lieutenant Charles Rushton, and Lieutenant James Wolfe successfully completed the prestigious Northwestern University Center for Public Safety's School of Police Staff and Command



From left to right:  
Capt. William Reichling, Lt. Charles Rushton, Lt. James Wolfe

As I stated earlier, it takes the whole of the community to successfully combat crime. In 2021, the Warren Police Department continued its commitment to community policing programs such as the neighborhood watch, Police Explorer program, the Junior Detective's club, and the Citizen's Police Academy.

Rest assured that the Warren Police Department will continue to provide excellent service, and strive to maintain a safe community for the citizens of Warren.

It is my pleasure to serve the Warren community, and I look forward to another successful year.

William J. Dwyer  
Police Commissioner

# A MESSAGE FROM MAYOR JAMES FOUTS

---

As your Mayor, I am very proud of our Police Department under the leadership of Commissioner Bill Dwyer.

Under his leadership, our Police Department continues to implement progressive policies and initiatives that promote community engagement, transparency and accountability.

In 2021, with my full support, our Police Department made an investment in body worn cameras for every patrol officer to enhance community trust. Warren Police Officers also continue to staff the Civic Center South Police Station, furthering my pledge to make city resources more accessible to residents in our south end.

The Police Department also continues its commitment to the senior population of our city with a dedicated senior crimes unit, an initiative that I started several years ago.

In 2021, the Warren Police Department sought, and was awarded accreditation from the Michigan Association of Chiefs of Police. The Warren Police Department is the largest Department in Michigan to achieve this accreditation. This accreditation shows that your Police Department proactively strives for continuous improvement, and is dedicated to providing excellent service to our city.

In my opinion, the Warren Police Department is the best Police Department in the State of Michigan. I am confident in the future of our city, and the continued achievement of the Warren Police Department.



James Fouts  
was elected  
Mayor in 2007.  
"We work for  
Warren  
taxpayers"



# DEPARTMENT LEADERSHIP

## Deputy Commissioner Robert Ahrens

---



Deputy Commissioner Robert Ahrens has been with the Warren Police Department since January of 1994. He grew up in Warren and attended De La Salle Collegiate High School. D.C. Ahrens received a Bachelor's degree in Criminal Justice from Michigan State University and later graduated from the Northwestern University School of Police Staff and Command. D.C. Ahrens has previously commanded the Patrol Services Bureau, a Patrol Platoon, the Narcotics Unit, the Special Operations Unit and the Detective Bureau.

## Captain Lawrence Garner - Patrol

---



Captain Garner has been with the Warren Police Department since February of 1997. Captain Garner was born in Detroit and raised in Warren and Center Line, graduating from Center Line High School. Captain Garner obtained a Bachelor's Degree in Criminal Justice from Grand Valley State University and is also a graduate of the Northwestern School of Police Staff and Command. Captain Garner currently oversees the Patrol Division, Police Chaplains, Liaison for the Warren Police Honor Guard and serves on the City of Warren Police and Fire Retirement Commission. Before being appointed to his current position, Captain Garner was assigned to Road Patrol, Jail, D.A.R.E., Special Victims, Criminal Investigations, Special Operations, Records, Patrol Support, Watch Commander, Executive Lieutenant of Patrol and Investigative services. Captain Garner also served 8 years on the Warren Police Command Officers Union, 6 years as President.

## Captain Christian Bonett - Administration

---



Captain Christian Bonett has been with the Warren Police Department since August of 1998. Captain Bonett was born and raised in Detroit, and later obtained a Bachelor's degree from Northern Michigan University. He is also a graduate of the Northwestern School of Police Staff and Command. Captain Bonett currently oversees the department's fiscal and budgetary issues, computer services, and emergency management. Previously, Captain Bonett was the executive Lieutenant of both investigative services, and the patrol division.

## Captain William Reichling - Professional Standards

---



Captain Reichling joined Warren Police Department in 2000 after serving with the Grand Rapids Police Department for over 4 years. Captain Reichling has worked as a Patrol Officer, Detective Corporal in the Criminal Investigations Division and the Special Victims Division, a Patrol Sergeant, a Training Division Sergeant and Lieutenant before being promoted to Captain of the Professional Standards Bureau. As the Professional Standards Captain, he is responsible for the Training Bureau, Hiring and Recruiting, Records Division, Communications, Commander of the WPD Mobile Field Force team, Special Projects, and is the Accreditation Manager for the Michigan Law Enforcement Accreditation Commission (MLEAC) accreditation program. Captain Reichling earned a Bachelor's Degree in Criminal Justice from Michigan State University. He is a graduate of Northwestern University Center for Public Safety School of Police Staff and Command.

# MISSION STATEMENT

---

*To serve the community and protect the lives, rights, and property of all people in the City of Warren with integrity, equality, and justice.*



# OUR CORE VALUES

---

## *Integrity, Professionalism, Courage and Respect.*

### *Integrity*

Integrity, the adherence to moral and ethical principles and the consistency of honest and dedicated actions, is our standard. We strive to earn the trust and respect of those whom we serve and work with. We do what is right at all times because it is the right thing to do.



### *Professionalism*



All members of the Department will conduct themselves in a manner that is consistent with professional standards for performance, both on-duty and off-duty. These standards include adherence to our mission statement and other core values. We perform our roles ethically and with integrity as we represent the Warren Police Department, regardless of the circumstances. We hold each other and ourselves accountable to these standards.



## *Employees*

We value all who demonstrate self-motivation, dedication, and pride in their work and performance, along with the strength to adhere to what is right in all instances and actions.



## *Courage*

Courage is not the absence of fear, but rather its mastery. We will remain courageous in our actions. We recognize that there are two types of courage: physical and moral. Physical courage is recognizing danger to oneself or others, but persisting in our duty regardless. Moral courage is the adherence to principle, integrity, and dedication, no matter how easy it may be to do otherwise. It is putting character ahead of expediency and putting what is right ahead of what may be popular.



# *Respect*

Respect means that we treat each other and the communities we serve as we would like to be treated: with compassion and dignity. Within the Department, we strive to ensure all members are supported and empowered, regardless of rank or position. Outside of the Department, we strive to partner with the communities we serve through transparency, accountability, and building mutual trust. We recognize that respect, as a value, must permeate every police action we undertake.



# HISTORY OF THE CHRISTOPHER M. WOUTERS POLICE HEADQUARTERS BUILDING

---



The Warren Police Department Headquarters Building was built in 1979, replacing the old station, which was located at 9 Mile and Memphis in the City's south end. On October 11, 2008, the Warren Police Department Headquarters Building was renamed the Christopher M. Wouters Police Headquarters, honoring the fallen Officer who was shot and fatally wounded while in the building's detention facility.

# HONORING SERGEANT CHRISTOPHER M. WOUTERS

---



On October 11, 2000, Detective Chris Wouters, working within the Special Investigations Division, entered the Warren Jail to interrogate a suspect who had just been arrested for narcotics delivery. Upon the suspect's booking, he produced a handgun. An intense struggle ensued between road patrol officers, Chris, and the suspect in which several shots were fired. In the end, both the suspect and Chris were shot, sustaining severe injuries. Chris was rushed to the local hospital, however, his injuries were proven fatal.

Detective Wouters was posthumously promoted to the rank of Sergeant. Sgt. Wouters was 42 years old and had served with the Warren Police Department for 19 years.

The men and women of the Warren Police Department continue to honor the life and legacy of Sgt. Wouters, including the unveiling of a statue at the Fraternal Order of Police Lodge in 2018.





# HONORING OFFICER EDWARD REA

---



On 03/03/1969, Warren Police Officer Edward Rea was killed in an automobile accident during a vehicle pursuit. The patrol car he was riding in was broadsided at the intersection of Van Dyke and Kennedy Circle, causing Officer Rea's death. Officer Rea was 27 years old and had served with the Warren Police Department for 1 year. The men and women of the Warren Police Department continue to honor the life and legacy of Officer Rea with a 21-gun salute every year on the anniversary of his death.





In October of 2019, the new Civic Center South complex on Van Dyke north of 9 Mile opened for business. This new City resource includes a Police Sub-Station that is staffed Monday-Friday from 11am-7pm. The station also features a permanent call box where members of the public can place a call to dispatch 24 hours a day, 7 days a week.



# PERSONNEL ACTIVITY

---

## 2021 Promotions

### Captain

William Reichling

### Lieutenant

Steven Showers

### Sergeant

Jeffrey Motyka

Todd Murray

Donald Viars

Craig Bankowski

David Huffman

Timothy Kulhanek

### Corporal

Brandon Brashaw

Zachery Lemond

Paul Kulisek

Jesse Lapham

Gabriel Seibt

Jean Reid

Jeffrey Stieber

### Dispatch Supervisor

Ryan Fessenden

## 2021 Police Officer Appointments

Ofc. Tufail Ahmed

Ofc. Sajad Alshiblawi

Ofc. Aaron Bliss

Ofc. Dawson Borycz

Ofc. James Burke

Ofc. Jeffrey Carrero

Ofc. Anthony Carter

Ofc. David Chapman

Ofc. Charles Cobble

Ofc. Branden Dwyer

Ofc. Brenden Fraser

Ofc. Michael Hannan Jr.

Ofc. Martin Hauger

Ofc. Sandra Herndon

Ofc. Steven Hodges

Ofc. Thomas Hogue

Ofc. Dustin Johnson

Ofc. Rodriguez Johnson

Ofc. David Krajewski

Ofc. Krystal Legendre

Ofc. Daniel McCaw

Ofc. Shayne McMahon

Ofc. Jusuf Muhic

Ofc. Michael Munoz

Ofc. Peter Padron

Ofc. Dammeon Player

Ofc. Terry Priest

Ofc. Katelyn Rauen

Ofc. Keanu Rock

Ofc. Jimmy Rodriguez

Ofc. Chad Rossow

Ofc. Arthur Rucinski

Ofc. Craig Serafino

Ofc. Ibrahim Sleiman

Ofc. Mark Smith

Ofc. Brandon Szczesniak

Ofc. Adam Verbeke

Ofc. Austin Vickery

## 2021 Retirements

Lt. Robert Priest

Sgt. Jodi Walny

Sgt. Scott Salisbury

Dispatcher Cheryl Osowski

Sgt. William Ross

Sgt. Donald Seidl

Sgt. Christopher Strackbein

Steno Tech Barbara Beyer

# WARREN CRIME COMMISSION

---



The Commission consists of twelve members appointed by the Mayor, serving a three-year term. Each member is a resident of the city for at least two years. Members of the commission may be persons with qualifications in such areas as: law enforcement, crime prevention, public communication, and education.

The purpose and function of the Commission is to study the crime situation in the city on a continuing basis.

This study includes periodic contacts by the commission with members of the community such as school, business and neighborhood leaders as well as police department personnel. The Commission serves to provide good communication and education within the community about law enforcement and crime prevention. It recommends any needed changes in procedures to the Mayor. The commission should be available to receive citizen questions and complaints about crime and should make recommendations accordingly. The Police Commissioner is an honorary member.

The Warren Crime Commission meets at 6 p.m. on the first Wednesday of every month at their offices, 5959 Beebe Street, one block east of Mound. Beebe is the first street north of 13 Mile Road. The meetings are open to the public.

The Warren Crime Commission originated in 1968, created by city ordinance. It has been staffed by numerous hard-working volunteers during the past 26 years.

The commission is charged with responsibility for studying crime within Warren, making recommendations for improvements to the mayor. They also conduct crime prevention seminars and a forum for the discussion of crime. The crime commission works closely with the police department and the city council.

# WARREN CRIME COMMISSION

---



## Commission Members

Rex Marshall, Chairman  
Tracy Antrikin, Secretary  
Jay-Michael Jackson, Sergeant at Arms  
Gena M. Benson  
Captain Lawrence Garner, Ex-Officio  
Michelle Martin, Secretary's Assistant

Michael Riley, Vice Chairman  
Angela M. Middleswart, Treasurer  
Najim U. Admed  
Elaine Gulock  
Councilman Garry Watts, Ex-Officio

# POLICE CHAPLAIN CORPS

---

The Warren Police Department Chaplain Corp consists of four chaplains of various faith backgrounds. These chaplains perform ride-a-longs with officers, provide counsel to officers or individuals requesting assistance, and perform ceremonial duties when necessary.

These are men and women of great conviction and dedication who enhance the quality of service to the citizens of Warren. Our Chaplains for the year of 2021 were William Farina, Robert Ellis, Tracie Sherer and Jay Jackson.



From left to right: Chaplain William Farina, Chaplain Jay Jackson, Chaplain Robert Ellis  
Not Pictured: Chaplain Tracie Sherer



# POLICE CHAPLAIN CORPS

---

Despite a pandemic year, the Chaplain Corps remained active and engaged.

The Chaplains responded to several “On Call” emergencies throughout the year. The Chaplains hold office hours at the police headquarters building on a rotation basis to have a consistent and valuable presence at the department.

Chaplains Farina and Sherer continue to serve in the Officer Wellness program where they attend meetings, facilitate critical incident debriefs, perform resiliency training, suicide awareness and prevention training, and conduct new employee orientations.

The Chaplains also play an integral part of the annual “Shop with a Hero” program which in 2021 helped 189 children from 123 families by providing a \$100 Meijer gift card and a Christmas dinner box. Police Chaplains also provided a full meal on Thanksgiving Day for Police personnel.

Further, Chaplain Tracie Sherer volunteered on two occasions, assisting with relief efforts following the unprecedented tornado event in Kentucky.

The Police Department is honored to have these outstanding men and women amongst our ranks, and thank them for their unwavering commitment and support.





# POLICE HONOR GUARD

---



The Warren Police Honor Guard Unit was founded in January 2000, in response to the need for a professional unit that would represent the department at civic events, funerals and ceremonies of the city.

The Honor Guard performs in all civic events in the city upon request. Additionally, they attend line of duty deaths throughout the state. The Honor Guard provides ceremonial funeral services to fallen Warren Police Officers killed in the line of duty as well to retired officers from the City of Warren. The Warren Police Honor Guard performs dozens of events every year.



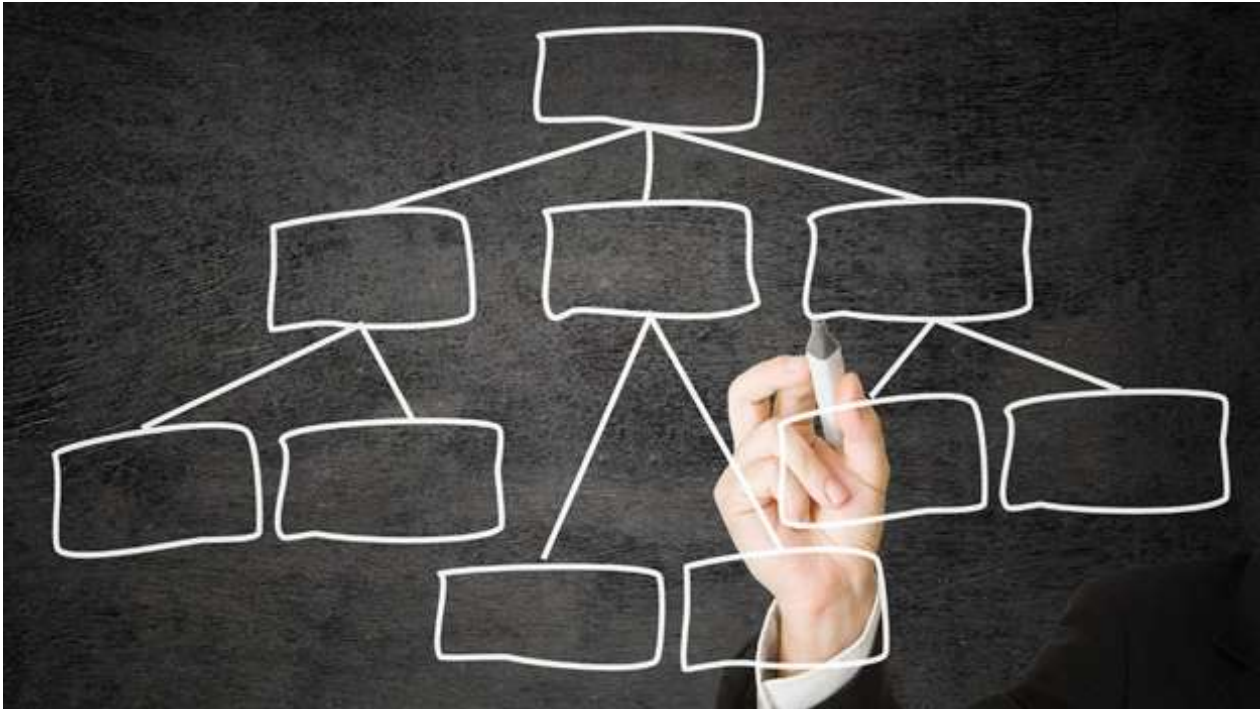
The Warren Police Honor guard is primarily self-funded by organizing fundraisers, and donations by citizens and local businesses. Every year the unit travels to Washington D.C. to attend and perform at the ceremonies for the National Police Memorial week event. They also perform a yearly ceremony for Police Memorial week in the city.

Each member is devoted to serving not only their unit, but the entire law enforcement profession.

The Honor Guard preformed at several events in 2021 and they truly are professionals of honor!

# DEPARTMENT ORGANIZATION

The Warren Police Department is organized in a system of Bureaus, Divisions, and Units with a structured chain of command to ensure operational efficiency and proper accountability. The Police Commissioner is the top official in the Police Department, with all other department personnel under his command.



## Current Personnel:

Police Commissioner:	1		
Deputy Commissioner:	1		
Captains:	3		
Lieutenants:	10		
Sergeants:	18		
Corporals:	27		
Police Officers:	157		
Dispatchers:	14		
Dispatch Supervisors:	3		
Animal Control Officers:	3		
Civilian Support Staff:	17		
		Total Sworn Personnel:	234
		Total Non-Sworn Personnel:	20
		Total Personnel:	254

# ADMINISTRATIVE SERVICES BUREAU

---

The Administrative Services Bureau is responsible for the day to day operations of the Police Department including fiscal issues, procurement, computer services, planning, research, and civil defense. The Administrative Services Bureau supports all other bureaus.

The Administrative Services Bureau is led by Captain Christian Bonett.



Left to right: Sgt. Jonathan Pickett, Sgt. Steven Campbell, Deputy Commissioner Robert Ahrens, Commissioner William Dwyer, Capt. Christian Bonett, Capt. William Reichling, Cpl. Brandon Roy

Police Administration receives outstanding support from our dedicated civilian staff





# ADMINISTRATIVE SERVICES BUREAU

---

The Administrative Services Bureau is divided in to four divisions.

## Internal Affairs

The Internal Affairs division reports directly to the Police Commissioner and is responsible for investigating complaints and allegations made against department personnel, and responding to lawsuits against the agency.





# ADMINISTRATIVE SERVICES BUREAU

---

## Emergency Management and Civil Defense

The Emergency Management and Civil Defense Unit is responsible for overall emergency preparedness as well as response to large-scale disruptive events in the city such as natural disasters, pandemics, and hazardous material spills.



# ADMINISTRATIVE SERVICES BUREAU

---

## Planning and Research

The Planning and Research Unit is responsible for grant management, project management, and the administration of criminal justice information systems.



## Computer Services



The Computer Services Unit is responsible for maintaining network and computing equipment throughout the department, and reporting crime statistics to appropriate authorities.

# SPOTLIGHT ON THE COMMUNITY EMERGENCY RESPONSE TEAM

---



The Community Emergency Response Team (CERT) program is sponsored by the Federal Emergency Management Agency (FEMA), and educates volunteers about disaster preparedness for the hazards that may impact their area and trains them in basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations. CERT offers a consistent, nationwide approach to volunteer training and organization that professional responders can rely on during disaster situations, allowing them to focus on more complex tasks.

When emergencies happen, CERT members often give critical support to our first responders, provide immediate assistance to victims, and organize spontaneous volunteers at a disaster sites. CERT members also help with non-emergency projects that help improve the safety of the community. In 2021, CERT members were instrumental in our response to the COVID-19 pandemic. CERT volunteers assisted with vaccine clinics and COVID-19 testing sites.

In 2021, Warren CERT responded to 62 separate call outs, with a total of 5,184 volunteer hours contributed in support of the city's public safety departments.







# PATROL SERVICES BUREAU

---

The Patrol Services Bureau is the backbone of the Police Department, and the most public-facing bureau in the agency.

The Patrol Services Bureau is led by Captain Lawrence Garner



## Road Patrol Division

The Road Patrol Division is the most public facing division in the Department with the largest number of assigned Officers. Patrol Officers are responsible for preventative patrol, and responding to police calls for service. The road patrol division also encompasses the detention facility, the Community Policing Unit, and the Police K-9 Unit. Patrol Officers are available to assist residents and visitors to the city 24 hours a day, 7 days a week, and 365 days a year



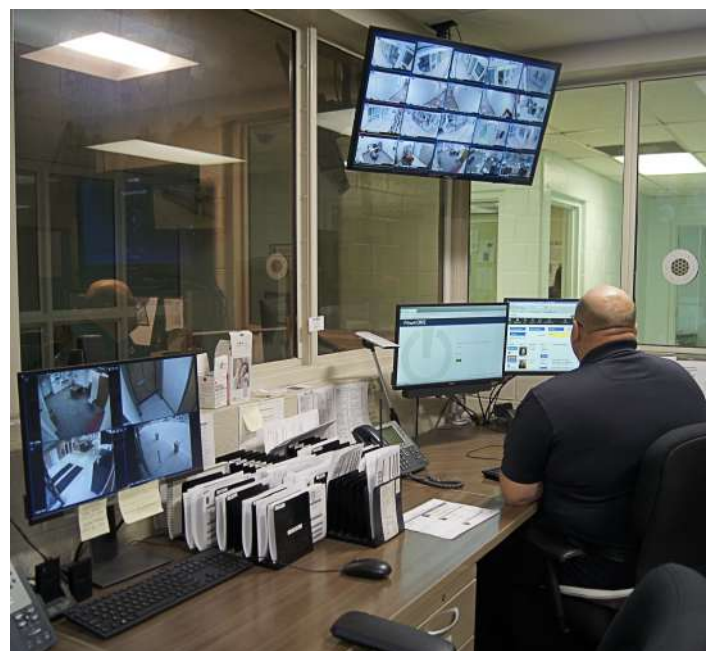
## Evidence Technician Unit

Evidence Technicians are responsible for documenting, processing, and securing evidence. Evidence Technicians possess specialized training and state of the art equipment to accurately process scenes.



## Detention Unit

The Detention Unit is responsible for the safe detention of individuals pending arraignment in court. All suspects have an absolute right to be presumed innocent until proven guilty.



# PATROL SERVICES BUREAU

---

## Patrol Support Division

As the name suggests, the Patrol Support Division houses department functions that act in support of patrol responsibilities. The Patrol Support Division is divided into eight units.

### Motor Radar Unit

The Motor Radar Unit is responsible for traffic enforcement and education, and supplements the Road Patrol Unit when needed.

### Motor Traffic Unit

The Motor Traffic Unit is staffed by Officers with specialized training in Police motorcycle patrol. The Motor Traffic Unit is responsible for traffic enforcement, motorcades, dignitary protection, and supplementing the Road Patrol Unit when needed.





# PATROL SERVICES BUREAU

---

## Motor Carrier Unit

The Motor Carrier Unit is responsible for commercial vehicle safety and motor carrier violations. The Motor Carrier Unit also performs commercial vehicle inspections as required by State Law.



## Animal Control

Animal Control is responsible for humane control of animals within the city.



# PATROL SERVICES BUREAU

---

## Property Unit

The Property Unit stores and safeguards all evidence and property in Police possession to ensure proper chain of custody and timely disposal.



## School Resource Officers

There is a Warren Police School Resource Officer assigned to every public High School in the City. This Officer acts as a liaison between the School and the Police Department, and is immediately available to address any criminal matter occurring on school grounds.



# SPOTLIGHT ON COMMUNITY POLICING

---

"The Warren Police Department is committed to strong partnerships with the communities we serve."



The department typically hosts several community programs throughout the year, some of which had to be paused due to the COVID-19 pandemic.

These programs include the annual police and fire open house, citizen's police academy, student police academy, police explorer program, neighborhood watch, Police Athletic League, and the Church/Police/City Partnership.

The Department also has dedicated Community Facilitators assigned to each section of the City. These Community Facilitators focus on "quality of life" issues in their assigned areas, and respond to community complaints that do not require an immediate police response such as blight, abandoned vehicles, and neighbor disputes.

Community Facilitators also attend community meetings in the areas when requested



# SPOTLIGHT ON COMMUNITY POLICING

---

Even though COVID-19 paused many of our in-person community events, the department was still able to host our annual Police and Fire open house. This family friendly event is always a favorite for citizens and draws a large crowd.





# SPOTLIGHT ON COMMUNITY POLICING

---



The map displays the following locations and features:

- Area G (Green):** City of Warren, Halmich Park, Warren Technical Center, Meijer.
- Area H (Purple):** Olive Garden Italian, Walmart Supercenter, Mr. Paul's, Macomb Community College.
- Area E (Yellow):** United States Postal Service, US Army Tank Automotive Command, Joyology of Center Line, The UPS Store.
- Area F (Grey):** Warren Woods, Lipari Foods, Meijer, Little Caesar's.
- Area A (Orange):** John Silver's, Bismillah Kabob N Curry.
- Area B (Blue):** All About Animals Rescue, FCA Warren Stamping Plant, Cookies Detroit.
- Area C (Red):** McDonald's, The REEF Detroit.
- Area D (Light Green):** Carousel Shopping Center, Action In & Training.
- Other Labels:** Center Line, Warren, Warren Woods, E 10 Mile Rd, E 9 Mile Rd, E 8 Mile Rd, E 7 Mile Rd, E 6 Mile Rd, E 5 Mile Rd, E 4 Mile Rd, E 3 Mile Rd, E 2 Mile Rd, E 1 Mile Rd, E 0 Mile Rd, E -1 Mile Rd, E -2 Mile Rd, E -3 Mile Rd, E -4 Mile Rd, E -5 Mile Rd, E -6 Mile Rd, E -7 Mile Rd, E -8 Mile Rd, E -9 Mile Rd, E -10 Mile Rd, E -11 Mile Rd, E -12 Mile Rd, E -13 Mile Rd, E -14 Mile Rd, E -15 Mile Rd, E -16 Mile Rd, E -17 Mile Rd, E -18 Mile Rd, E -19 Mile Rd, E -20 Mile Rd, E -21 Mile Rd, E -22 Mile Rd, E -23 Mile Rd, E -24 Mile Rd, E -25 Mile Rd, E -26 Mile Rd, E -27 Mile Rd, E -28 Mile Rd, E -29 Mile Rd, E -30 Mile Rd, E -31 Mile Rd, E -32 Mile Rd, E -33 Mile Rd, E -34 Mile Rd, E -35 Mile Rd, E -36 Mile Rd, E -37 Mile Rd, E -38 Mile Rd, E -39 Mile Rd, E -40 Mile Rd, E -41 Mile Rd, E -42 Mile Rd, E -43 Mile Rd, E -44 Mile Rd, E -45 Mile Rd, E -46 Mile Rd, E -47 Mile Rd, E -48 Mile Rd, E -49 Mile Rd, E -50 Mile Rd, E -51 Mile Rd, E -52 Mile Rd, E -53 Mile Rd, E -54 Mile Rd, E -55 Mile Rd, E -56 Mile Rd, E -57 Mile Rd, E -58 Mile Rd, E -59 Mile Rd, E -60 Mile Rd, E -61 Mile Rd, E -62 Mile Rd, E -63 Mile Rd, E -64 Mile Rd, E -65 Mile Rd, E -66 Mile Rd, E -67 Mile Rd, E -68 Mile Rd, E -69 Mile Rd, E -70 Mile Rd, E -71 Mile Rd, E -72 Mile Rd, E -73 Mile Rd, E -74 Mile Rd, E -75 Mile Rd, E -76 Mile Rd, E -77 Mile Rd, E -78 Mile Rd, E -79 Mile Rd, E -80 Mile Rd, E -81 Mile Rd, E -82 Mile Rd, E -83 Mile Rd, E -84 Mile Rd, E -85 Mile Rd, E -86 Mile Rd, E -87 Mile Rd, E -88 Mile Rd, E -89 Mile Rd, E -90 Mile Rd, E -91 Mile Rd, E -92 Mile Rd, E -93 Mile Rd, E -94 Mile Rd, E -95 Mile Rd, E -96 Mile Rd, E -97 Mile Rd, E -98 Mile Rd, E -99 Mile Rd, E -100 Mile Rd, E -101 Mile Rd, E -102 Mile Rd, E -103 Mile Rd, E -104 Mile Rd, E -105 Mile Rd, E -106 Mile Rd, E -107 Mile Rd, E -108 Mile Rd, E -109 Mile Rd, E -110 Mile Rd, E -111 Mile Rd, E -112 Mile Rd, E -113 Mile Rd, E -114 Mile Rd, E -115 Mile Rd, E -116 Mile Rd, E -117 Mile Rd, E -118 Mile Rd, E -119 Mile Rd, E -120 Mile Rd, E -121 Mile Rd, E -122 Mile Rd, E -123 Mile Rd, E -124 Mile Rd, E -125 Mile Rd, E -126 Mile Rd, E -127 Mile Rd, E -128 Mile Rd, E -129 Mile Rd, E -130 Mile Rd, E -131 Mile Rd, E -132 Mile Rd, E -133 Mile Rd, E -134 Mile Rd, E -135 Mile Rd, E -136 Mile Rd, E -137 Mile Rd, E -138 Mile Rd, E -139 Mile Rd, E -140 Mile Rd, E -141 Mile Rd, E -142 Mile Rd, E -143 Mile Rd, E -144 Mile Rd, E -145 Mile Rd, E -146 Mile Rd, E -147 Mile Rd, E -148 Mile Rd, E -149 Mile Rd, E -150 Mile Rd, E -151 Mile Rd, E -152 Mile Rd, E -153 Mile Rd, E -154 Mile Rd, E -155 Mile Rd, E -156 Mile Rd, E -157 Mile Rd, E -158 Mile Rd, E -159 Mile Rd, E -160 Mile Rd, E -161 Mile Rd, E -162 Mile Rd, E -163 Mile Rd, E -164 Mile Rd, E -165 Mile Rd, E -166 Mile Rd, E -167 Mile Rd, E -168 Mile Rd, E -169 Mile Rd, E -170 Mile Rd, E -171 Mile Rd, E -172 Mile Rd, E -173 Mile Rd, E -174 Mile Rd, E -175 Mile Rd, E -176 Mile Rd, E -177 Mile Rd, E -178 Mile Rd, E -179 Mile Rd, E -180 Mile Rd, E -181 Mile Rd, E -182 Mile Rd, E -183 Mile Rd, E -184 Mile Rd, E -185 Mile Rd, E -186 Mile Rd, E -187 Mile Rd, E -188 Mile Rd, E -189 Mile Rd, E -190 Mile Rd, E -191 Mile Rd, E -192 Mile Rd, E -193 Mile Rd, E -194 Mile Rd, E -195 Mile Rd, E -196 Mile Rd, E -197 Mile Rd, E -198 Mile Rd, E -199 Mile Rd, E -200 Mile Rd, E -201 Mile Rd, E -202 Mile Rd, E -203 Mile Rd, E -204 Mile Rd, E -205 Mile Rd, E -206 Mile Rd, E -207 Mile Rd, E -208 Mile Rd, E -209 Mile Rd, E -210 Mile Rd, E -211 Mile Rd, E -212 Mile Rd, E -213 Mile Rd, E -214 Mile Rd, E -215 Mile Rd, E -216 Mile Rd, E -217 Mile Rd, E -218 Mile Rd, E -219 Mile Rd, E -220 Mile Rd, E -221 Mile Rd, E -222 Mile Rd, E -223 Mile Rd, E -224 Mile Rd, E -225 Mile Rd, E -226 Mile Rd, E -227 Mile Rd, E -228 Mile Rd, E -229 Mile Rd, E -230 Mile Rd, E -231 Mile Rd, E -232 Mile Rd, E -233 Mile Rd, E -234 Mile Rd, E -235 Mile Rd, E -236 Mile Rd, E -237 Mile Rd, E -238 Mile Rd, E -239 Mile Rd, E -240 Mile Rd, E -241 Mile Rd, E -242 Mile Rd, E -243 Mile Rd, E -244 Mile Rd, E -245 Mile Rd, E -246 Mile Rd, E -247 Mile Rd, E -248 Mile Rd, E -249 Mile Rd, E -250 Mile Rd, E -251 Mile Rd, E -252 Mile Rd, E -253 Mile Rd, E -254 Mile Rd, E -255 Mile Rd, E -256 Mile Rd, E -257 Mile Rd, E -258 Mile Rd, E -259 Mile Rd, E -260 Mile Rd, E -261 Mile Rd, E -262 Mile Rd, E -263 Mile Rd, E -264 Mile Rd, E -265 Mile Rd, E -266 Mile Rd, E -267 Mile Rd, E -268 Mile Rd, E -269 Mile Rd, E -270 Mile Rd, E -271 Mile Rd, E -272 Mile Rd, E -273 Mile Rd, E -274 Mile Rd, E -275 Mile Rd, E -276 Mile Rd, E -277 Mile Rd, E -278 Mile Rd, E -279 Mile Rd, E -280 Mile Rd, E -281 Mile Rd, E -282 Mile Rd, E -283 Mile Rd, E -284 Mile Rd, E -285 Mile Rd, E -286 Mile Rd, E -287 Mile Rd, E -288 Mile Rd, E -289 Mile Rd, E -290 Mile Rd, E -291 Mile Rd, E -292 Mile Rd, E -293 Mile Rd, E -294 Mile Rd, E -295 Mile Rd, E -296 Mile Rd, E -297 Mile Rd, E -298 Mile Rd, E -299 Mile Rd, E -300 Mile Rd, E -301 Mile Rd, E -302 Mile Rd, E -303 Mile Rd, E -304 Mile Rd, E -305 Mile Rd, E -306 Mile Rd, E -307 Mile Rd, E -308 Mile Rd, E -309 Mile Rd, E -310 Mile Rd, E -311 Mile Rd, E -312 Mile Rd, E -313 Mile Rd, E -314 Mile Rd, E -315 Mile Rd, E -316 Mile Rd, E -317 Mile Rd, E -318 Mile Rd, E -319 Mile Rd, E -320 Mile Rd, E -321 Mile Rd, E -322 Mile Rd, E -323 Mile Rd, E -324 Mile Rd, E -325 Mile Rd, E -326 Mile Rd, E -327 Mile Rd, E -328 Mile Rd, E -329 Mile Rd, E -330 Mile Rd, E -331 Mile Rd, E -332 Mile Rd, E -333 Mile Rd, E -334 Mile Rd, E -335 Mile Rd, E -336 Mile Rd, E -337 Mile Rd, E -338 Mile Rd, E -339 Mile Rd, E -340 Mile Rd, E -341 Mile Rd, E -342 Mile Rd, E -343 Mile Rd, E -344 Mile Rd, E -345 Mile Rd, E -346 Mile Rd, E -347 Mile Rd, E -348 Mile Rd, E -349 Mile Rd, E -350 Mile Rd, E -351 Mile Rd, E -352 Mile Rd, E -353 Mile Rd, E -354 Mile Rd, E -355 Mile Rd, E -356 Mile Rd, E -357 Mile Rd, E -358 Mile Rd, E -359 Mile Rd, E -360 Mile Rd, E -361 Mile Rd, E -362 Mile Rd, E -363 Mile Rd, E -364 Mile Rd, E -365 Mile Rd, E -366 Mile Rd, E -367 Mile Rd, E -368 Mile Rd, E -369 Mile Rd, E -370 Mile Rd, E -371 Mile Rd, E -372 Mile Rd, E -373 Mile Rd, E -374 Mile Rd, E -375 Mile Rd, E -376 Mile Rd, E -377 Mile Rd, E -378 Mile Rd, E -379 Mile Rd, E -380 Mile Rd, E -381 Mile Rd, E -382 Mile Rd, E -383 Mile Rd, E -384 Mile Rd, E -385 Mile Rd, E -386 Mile Rd, E -387 Mile Rd, E -388 Mile Rd, E -389 Mile Rd, E -390 Mile Rd, E -391 Mile Rd, E -392 Mile Rd, E -393 Mile Rd, E -394 Mile Rd, E -395 Mile Rd, E -396 Mile Rd, E -397 Mile Rd, E -398 Mile Rd, E -399 Mile Rd, E -400 Mile Rd, E -401 Mile Rd, E -402 Mile Rd, E -403 Mile Rd, E -404 Mile Rd, E -405 Mile Rd, E -406 Mile Rd, E -407 Mile Rd, E -408 Mile Rd, E -409 Mile Rd, E -410 Mile Rd, E -411 Mile Rd, E -412 Mile Rd, E -413 Mile Rd, E -414 Mile Rd, E -415 Mile Rd, E -416 Mile Rd, E -417 Mile Rd, E -418 Mile Rd, E -419 Mile Rd, E -420 Mile Rd, E -421 Mile Rd, E -422 Mile Rd, E -423 Mile Rd, E -424 Mile Rd, E -425 Mile Rd, E -426 Mile Rd, E -427 Mile Rd, E -428 Mile Rd, E -429 Mile Rd, E -430 Mile Rd, E -431 Mile Rd, E -432 Mile Rd, E -433 Mile Rd, E -434 Mile Rd, E -435 Mile Rd, E -436 Mile Rd, E -437 Mile Rd, E -438 Mile Rd, E -439 Mile Rd, E -440 Mile Rd, E -441 Mile Rd, E -442 Mile Rd, E -443 Mile Rd, E -444 Mile Rd, E -445 Mile Rd, E -446 Mile Rd, E -447 Mile Rd, E -448 Mile Rd, E -449 Mile Rd, E -450 Mile Rd, E -451 Mile Rd, E -452 Mile Rd, E -453 Mile Rd, E -454 Mile Rd, E -455 Mile Rd, E -456 Mile Rd, E -457 Mile Rd, E -458 Mile Rd, E -459 Mile Rd, E -460 Mile Rd, E -461 Mile Rd, E -462 Mile Rd, E -463 Mile Rd, E -4



# Community Facilitators

---

## Area A

Officer Adam Dickie is the assigned Community Policing Area Coordinator for area A. Officer Dickie can be best reached by email at [adickie@warrenpd.org](mailto:adickie@warrenpd.org).



## Area B

Officer Kevin Defrain is the assigned Community Policing Area Coordinator for area B. Officer Defrain can be best reached by email at [kdefrain@warrenpd.org](mailto:kdefrain@warrenpd.org).



## Area C

Officer Christopher Thomas is the assigned Community Policing Area Coordinator for area C. Officer Thomas can be best reached by email at [cthomas@warrenpd.org](mailto:cthomas@warrenpd.org).



## Area D

Officer Patrick Sidge is the assigned Community Policing Area Coordinator for area D. Officer Sidge can be best reached by email at [psidge@warrenpd.org](mailto:psidge@warrenpd.org).





# Community Facilitators

---

## Area E

Officer David Gibson is the assigned Community Policing Area Coordinator for area E. Officer Gibson can be best reached by email at [dgibson@warrenpd.org](mailto:dgibson@warrenpd.org).



## Area F

Officer Jason Vandervord is the assigned Community Policing Area Coordinator for area F. Officer Vandervord can be best reached by email at [jvandervord@warrenpd.org](mailto:jvandervord@warrenpd.org).



## Area G

Officer Jason Mancani is the assigned Community Policing Area Coordinator for area G. Officer Mancani can be best reached by email at [jmancani@warrenpd.org](mailto:jmancani@warrenpd.org).



## Area H

Officer Kristopher Herndon is the assigned Community Policing Area Coordinator for area H. Officer Herndon can be best reached by email at [kherndon@warrenpd.org](mailto:kherndon@warrenpd.org).





# SPOTLIGHT ON YOUTH PROGRAMS

## Police Explorer Program



The Police Explorer Program is a hands on program open to young men and women who have completed the 6th grade, and are younger than 21, interested in a career in law enforcement or a related field in the criminal justice system.

The program offers young adults a personal awareness of the criminal justice system through training, practical experiences, competition and other activities. Additionally, the program promotes personal growth through character development, respect for the rule of law, physical fitness, and good citizenship.

Warren Police Explorers generally contribute over 300 hours of community service each year including assistance at festivals and public events. Warren Police Explorer's also participate in a statewide Explorer Academy and Competition.



# SPOTLIGHT ON YOUTH PROGRAMS

---

## Police Athletic League



The Police Athletic League (PAL) is a youth crime prevention program that utilizes educational, athletic and recreational activities to create trust and understanding between police officers and youth. It is based on the conviction that young people can develop strong positive attitudes towards police officers in their journey through life toward the goal of maturity and good citizenship.

The PAL program brings youth under the supervision and positive influence of a law enforcement agency, expands public awareness about the role of police, and reinforces the responsible values and attitudes instilled in young people by their parents.

Studies have shown that if a young person respects a police officer on the ball field, gym, or classroom; the youth will likely come to respect the laws that police officers enforce. Such attitudes are beneficial to the youth, the police officer, the neighborhood, and the community.



# SPOTLIGHT ON YOUTH PROGRAMS

---

## Student Police Academy

In 2022, Warren PD intends to resume the Student Police Academy. Student academy participants train with Warren Police Officers in various fields within the Law Enforcement profession including gun safety, anti-bullying, Police K-9 operations, team building, crime scene investigation, and the Police Explorer Program. All applicants must reside in the City of Warren and attend school in grades 4–6.





# PROFESSIONAL STANDARDS BUREAU

---

On July 1st, 2021, Commissioner Dwyer created the Professional Standards Bureau as part of his ongoing effort to create a more efficient and transparent police department. When the department began working toward accreditation over one year ago, it was apparent that that task would require at least one full time command officer and support staff to meet the numerous standards the department was required to practice and maintain.

The Professional Standards Bureau has increased our community outreach by establishing Facebook and Instagram pages. The department is now able to advertise recruitment, WPD events and inform the citizens directly of information relating to the department. Overall, public response has been very positive. We are now able to make the department more open and personable to the public.

In today's competitive job market, the Professional Standards Bureau has streamlined the recruitment and hiring process to boost recruitment and hire the most qualified candidates.

The Professional Standards Bureau is led by Captain William Reichling.





# PROFESSIONAL STANDARDS BUREAU

---

In cooperation with the Warren Police Officers Association, the Professional Standards Bureau sponsored two recruitment open houses at the Police Department. These events brought in current police officers from other departments to educate them about, and encourage them to join the Warren Police Department.



# PROFESSIONAL STANDARDS BUREAU

---

## Training Division

The Training Division is responsible for providing high quality training and maintaining training records for our personnel. 2021 posed unique challenges for the Training Division as they grappled with the impact of COVID-19.

Training Division personnel rose to the challenge, devising innovative methods to deliver training remotely, and with persistent COVID-19 related personnel shortages. The Training Division leveraged technology to continue their training mission. They were able to conduct Implicit Bias, Ethics, and Mental Illness training for the entire department by utilizing on-line training programs.

The Training Division consistently monitors for new tactics, trends and equipment to keep our personnel on the forefront of technology.

In 2021, the Training Division on-boarded 38 new Police Officer recruits, expediting them through new recruit training and the field-training program.

In 2022, the Warren Police Department, spearheaded by extensive research from the training division, will be transitioning to a new firearm platform that includes electro-optics to improve accuracy and safety.



The Virtra simulator exposes Officers to a multitude of scenarios to practice de-escalation and threat assessment techniques.

# PROFESSIONAL STANDARDS BUREAU

---

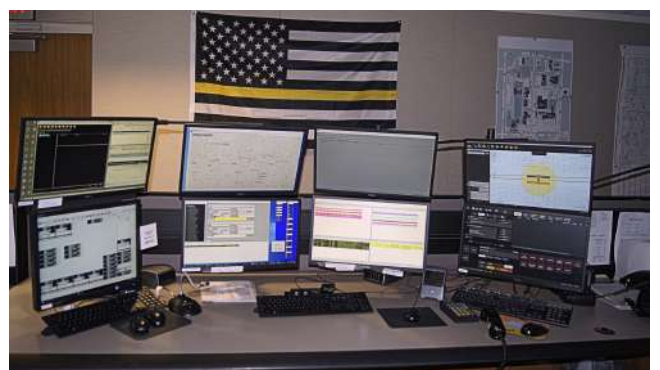
## Records Division

The Records Division is responsible for registering firearms, conducting public background clearances, and fulfilling freedom of information requests (FOIA). In 2021, the Records Division fingerprinted 431 individuals for background clearances, processed 4658 firearm permit requests, and processed 4979 records requests.



## Communications Division

The state of the art Communications Division is housed in the Warren Police Department's Headquarters building. Our Communications center serves as a public safety answering point for all 911 calls placed in the City, and the dispatch center for the Police and Fire Departments. The Communications Division is staffed by a team of highly trained professionals who are available 24 hours a day, 7 days a week, 365 days a year. The Communications Division averages about 13,000 phone calls per month.



State of the Art communications equipment ensures timely response to any incident in the City.



# SPOTLIGHT ON ACCREDITATION

---



In September of 2021, the Warren Police Department was awarded accreditation by the Michigan Law Enforcement Accreditation Commission (MLEAC). This accreditation makes the Warren Police Department the largest police department in the State to receive accreditation by MLEAC.

The accreditation process was an extensive undertaking led by Professional Standards Captain William Reichling and his team of employees which began over one year ago. Together, this team conducted an in-depth review of all police department operations as well as policies and procedures to see where improvements were needed. In all, 105 policies and procedures were updated to meet the accreditation best practice standards. The accreditation also incorporated a community feedback forum for residents to express their views on the Warren Police Department. Prior to achieving accreditation status, the Warren Police Department underwent an on-site assessment by the MLEAC assessors to ensure that all standards had been met. The Warren Police Department presented its final report to the MLEAC Commission who then awarded final accreditation status at the September Accreditation Conference.



# SPOTLIGHT ON ACCREDITATION

---

Obtaining accreditation not only ensures the use of best practices, but also works to bolster public trust in the police department, establish comprehensive leadership, help defend against lawsuits, and additionally allows the City to qualify for Federal and State funding. In order to maintain status as an accredited agency, the Warren Police Department must undergo an annual review by MLEAC which includes on-site assessment every three years.



Commissioner Dwyer stated, "Obtaining accreditation by MLEAC has been a top priority of mine since I returned as police commissioner. I want to credit the efforts of Captain William Reichling who oversaw the accreditation process from the beginning. As Commissioner, my goal is to have the Warren Police Department not only meet but exceed all best-case standards and practices. We owe it to the citizens of Warren to provide the best service possible. Following the well-established standards of MLEAC accreditation is yet another way in which the Warren Police Department strives to maintain its reputation for outstanding police service."

# SPOTLIGHT ON OFFICER WELLNESS

---

In 2019, Commissioner Dwyer and the Warren Police Department collaborated with the FBI National Academy to develop a groundbreaking Officer Wellness Program. The program, entirely grant funded and cost free to the City of Warren, is the first of its kind in Southeastern Michigan.

The program develops assistance and support for officers in coping with the stress and other issues associated with life in law enforcement. Commissioner Dwyer assigned Captain Christian Bonett and 15 members of the department to attend a comprehensive officer resilience program hosted by representatives of the FBI National Academy. Our department was chosen as one of the few agencies in the country to receive this advanced, progressive training. Those trained are members of a peer support team and focus on several aspects of life unique to law enforcement officers and their families. Pervasive issues of stress, dramatic increases in stress related illness and officer suicide are confronted by this program.

In 2021, the wellness program was assigned to Captain William Reichling and the Professional Standards Division.

The WPD now has 26 peer support members made up of supervisors, officers and civilians who work in the department. The members of the program have received special training in critical incident debriefing, peer support, and methods for assisting fellow employees in need. The team received free training thanks to Officers Scott Taylor and Michael Sauger who, through a partnership with the Fraternal Order of Police were able to have the Warren Police Department program established as the model program for the State of Michigan.

The Warren PD Wellness Team responded to every critical/high stress incident to de-brief involved employees and offer whatever services were necessary. The team was called into action several times this past year with team members responding in their off hours without compensation due to their commitment to the program and fellow employees.

# SPOTLIGHT ON THE POLICE K-9 UNIT

---

The Warren Police Department has four full-time K-9 teams



Our K-9's are certified by the National Association of Police K-9 Handlers in narcotics detection, human scent tracking, building search, open area search, article search, apprehension, handler protection and obedience.

In 2021, Warren Police Department K-9's were deployed 515 times resulting in 54 apprehensions, \$235,544 in drug proceeds, and the seizure of illegal drugs valued at \$1.9 million dollars.



---

## K-9 RITA



Rita is a 5 year old Malinois/Shepherd mix born on January 19, 2017. Rita has been serving the City of Warren since 2018 and is assigned to Officer Andrew Koerner.

Alfa is a 5 year old German Shepherd born on August 8, 2016. Alfa has been serving the City of Warren since 2018 and is assigned to Officer Todd Benczkowski.



## K-9 ALFA



---

# K-9 KANTOR



Kantor is a 5 year old German Shepherd born on September 1, 2016. Kantor has been serving the City of Warren since 2018 and assigned to Officer Nicholas Hofer.

Astra is a 5 year old Malinois/Shepherd mix born on April 7, 2016. Astra has been serving the City of Warren since 2018 and is assigned to Officer Guy Angelucci.



# K-9 ASTRA

# SPOTLIGHT ON THE SPECIAL RESPONSE TEAM

---

Being the 3rd largest City of the State of Michigan, the City of Warren is home to 139,387 residents and multiple items of critical infrastructure.

Occasionally, incidents may arise that are beyond the capabilities of the average patrol officer. The Warren Police Department's Special Response Team (SRT) stands ready to address those incidents.



The Special Response Team is an elite unit comprised of Officers selected competitively for membership on the team. Team members take on SRT responsibilities in addition to their regular duties. SRT members are on-call 24/7, and train regularly to respond to any conceivable threat in the city.





Warren SRT has access to a multitude of specialized equipment designed to resolve extraordinary circumstances to peaceful conclusions.



Warren SRT is also a member of the Metro Macomb SWAT Team, giving the City access to over 100 tactical Officers at a moment's notice, if needed.

# CRISIS NEGOTIATION UNIT

The Crisis Negotiator Unit comprises an arm of the Special Response Team. Crisis Negotiators receive extensive and ongoing training in conflict resolution, de-escalation, and negotiation.

Crisis Negotiators respond and interface with other components of the Special Response Team with the goal of successfully, and safely diffusing dangerous situations without violence.





# INVESTIGATIVE SERVICES BUREAU

---

The Investigative Services Bureau is responsible for follow-up investigations resulting in the resolution of criminal cases. This includes the arrest of persons responsible, providing support for crime victims, and the recovery of property.

Investigative Services Bureau personnel work closely with members of the Macomb County Prosecutor's Office as cases enter the court system.



# INVESTIGATIVE SERVICES BUREAU

---



The Investigative Services Bureau is under the command of Executive Lieutenant David Kriss. Lt. Kriss is a 22-year veteran of the department and has served as a Patrol Division Lieutenant, Internal Affairs Lieutenant and the Executive Lieutenant of Patrol prior to his assignment to the Investigative Services Bureau.

Lt. Kriss is responsible for planning, organizing, and directing the activities of the Bureau. The primary responsibility of the personnel assigned to this Bureau is the investigation of criminal complaints, arrests, assisting in the prosecution of perpetrator(s), and recovering property.

The Investigative Services Bureau is subdivided into the Criminal Investigative Division, the Special Victims Division, and the Special Investigations Division. The Investigative Services Bureau is also responsible for the training and equipment of the department's Evidence Technicians assigned to the Patrol Division.

In 2021, Detectives assigned to the bureau investigated 4204 crimes including 6 homicides and 637 violent crimes (114 sexual assaults, 99 robberies, and 426 aggravated assaults). A total of 628 search warrants were executed.

The Investigative Services Bureau also has a full time Forensic Technologist who performs fingerprint, tool impression, and footwear comparisons. In 2021, the Forensic Technologist examined 12,648 fingerprints resulting in 136 identifications.

---

# INVESTIGATIVE SERVICES BUREAU

---

## Criminal Investigations Division

The Criminal Investigations Division conducts follow-up investigations for crimes involving adult offenders such as homicide, robbery, assault, larceny, weapons offenses, domestic assaults, and general criminal offenses.





# INVESTIGATIVE SERVICES BUREAU

---

## Special Victims Division

The Special Victims Division conducts follow-up investigations for crimes such as sexual assaults, child abuse, stalking, all crimes occurring on school grounds, and all crimes involving juvenile offenders



## Squad One Investigators

Squad One Investigators are a group of highly trained Detectives that specialize in capital offenses and high profile cases.





# SPECIAL INVESTIGATIONS DIVISION

---

The Special Investigations Division reports directly to the Police Commissioner, and is tasked with investigating all drug and vice crimes. This division houses the narcotics, liquor licensing, liquor enforcement, and Special Operations Units. In 2021, SID personnel made 186 arrests and executed 142 search warrants.

The Special Investigations Division continues to operate the P.A.I.D. (People Against Illegal Drugs) tip line which offers cash rewards for information leading to drug houses in the city. In 2021, residents called in 39 tips leading to 13 arrests and 6 search warrants.

The Special Investigations Division is led by Lt. Matthew Dillenbeck.



**THE DEPARTMENT PLANS TO EXPAND THE P.A.I.D. INITIATIVE IN 2022, AND ENCOURAGES RESIDENTS TO REPORT SUSPECTED DRUG HOUSES TO 586-574-4887.**

# DEPARTMENT AWARDS AND HONORS

---

It is the intent of the Warren Police Department to recognize those Department members whose actions and efforts are “above and beyond” the call of duty.

The Warren Police Department’s Award’s board meets monthly to evaluate and award members of the Department for their exceptional performance.

Department members are eligible to receive the following awards based on the circumstances of their actions.

## Department Citation for Valor



The Citation for Valor shall be awarded ONLY in exceptional cases where a hazardous duty is performed by an officer who risks his/her life in so doing. This act must be of such extraordinary nature that the officer exposes him/herself to peril above and beyond the call of duty.

## Department Citation for Honor



This award shall be given to Department personnel who have made an exceptional contribution to the cause of good law enforcement through meritorious performance of work or in recognition of exceptional professional service to the Department which tended to further the Department’s progress in obtaining its objectives.

---

## Departmental Citation



This award shall be given to Department personnel who demonstrate outstanding performance of a difficult task involving personal risk to the Officer's safety when, because of the Officer's actions, a serious crime is prevented or the perpetrator is apprehended.

### 2021 Departmental Citation Recipients

**Sgt. Christopher Skridulis**

**Sgt. Donald Seidl**

**Ofc. Marchelloe Brown**

**Ofc. David Gifford**

**Ofc. Thomas Gurecki**

**Ofc. Nicholas Tiano**

## Certificate of Merit



This award shall be given to Department personnel who demonstrate outstanding performance of duty under unusual or difficult conditions. The action need not involve exposure to physical danger, but must involve the protection of life or property and involve unusual thoroughness, determination, and initiative.

## Police Heart Award



This may be awarded to Department personnel who sustain serious injury in the line of duty while engaged in a Police activity.

### 2021 Police Heart Recipient

**Ofc. Daniel Richardson**



---

## Lifesaving Award



This may be awarded to Department personnel for the saving of a human life.

### 2021 Lifesaving Award Recipients

<b>Sgt. Jonathan Pickett</b>	<b>Ofc. Todd Benczkowski</b>
<b>Ofc. John Scott Dahlin</b>	<b>Ofc. Lucas Doe</b>
<b>Ofc. Anthony Giannola</b>	<b>Ofc. Kristopher Hernden</b>
<b>Ofc. Walied Kamel</b>	<b>Ofc. Andrew Koerner</b>
<b>Ofc. Jean Reid</b>	<b>Ofc. Thomas Schmelzer</b>
<b>Ofc. Christopher Thomas</b>	<b>Ofc. Peter Ventimiglia Jr.</b>
<b>Ofc. David Villerot</b>	<b>Ofc. Sage-Thomas Wiggins</b>

## Unit Commendation



May be awarded to Department personnel in recognition of outstanding police services performed by a Departmental unit.

**In 2021, 137 employees received the Unit Commendation Award**

---

## Individual Commendation

May be presented to Department personnel who have performed an efficient and valuable service to the Department. This award receives a certificate only.

### 2021 Individual Commendation Award Recipients

**D/Cpl. Frank Kuron**

**D/Cpl. Michael Lewis**

**D/Cpl. Colin McCabe**

**D/Cpl. Brandon Roy**

**D/Cpl. Dale VanHorn**

**Ofc. Matthew Guigar**

**Ofc. Nicholas Tiano**

**Dispatcher Tiffanie Abrams**

**Dispatcher Mariah Alasadi**

**Dispatcher Suzanne Chaffin**

## Special Recognition awarded to Sgt. Brent Chisolm

Sgt. Chisolm was awarded the Valor Award by the Hundred Club of Detroit for his actions during an intense officer-involved shooting in December 2020. A team of undercover officers planned to arrest a violent and dangerous suspect, with Sgt. Chisolm being on-scene as a perimeter in case the suspect attempted to escape. The suspect did try to escape, nearly running down several officers in the process of fleeing. Sgt. Chisolm positioned his scout car in front of the suspect to prevent him from escaping. The suspect rammed Sgt. Chisolm's vehicle, injuring Sgt. Chisolm. The suspect was placed under arrest and charged with numerous felonies. Sgt. Chisolm's brave and selfless actions prevented the escape of a violent and dangerous felon and protected the other officers at the scene.

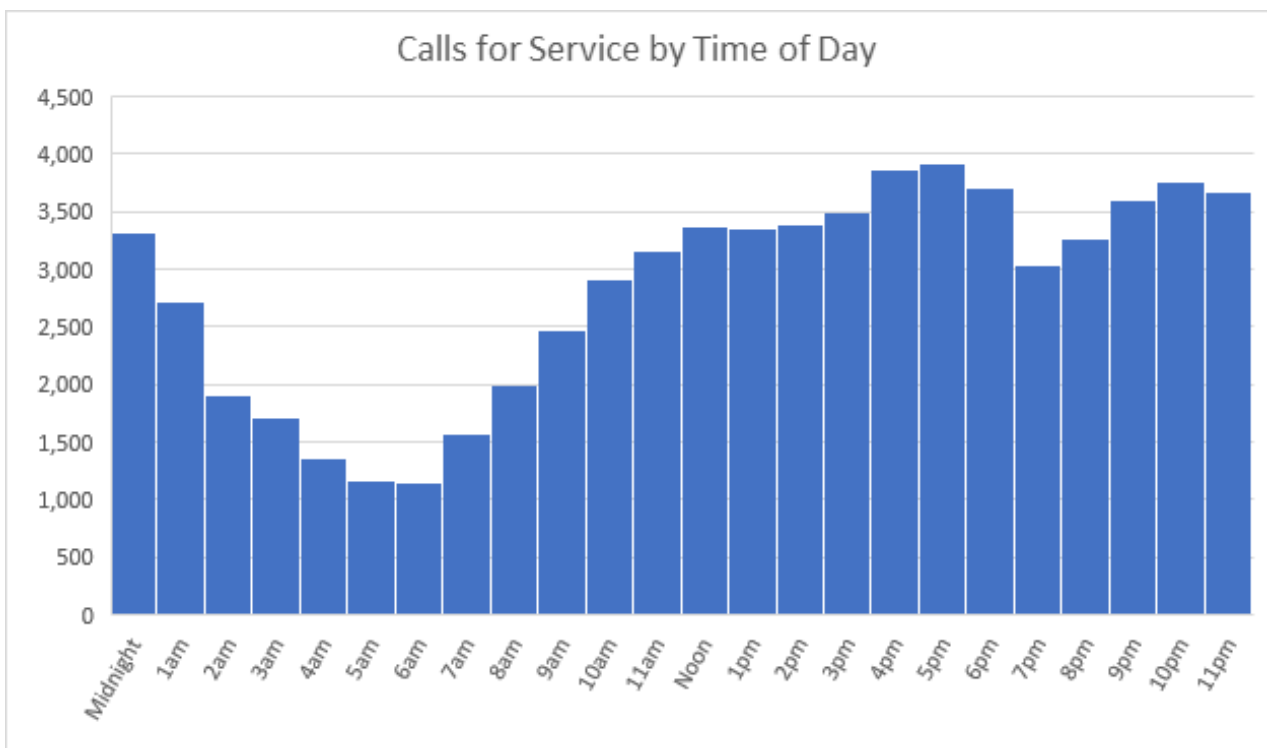
# STATISTICAL SECTION

In 2021, the Warren Police Department responded to 65,454 calls for police service.

The volume of calls were similar between all days of the week.

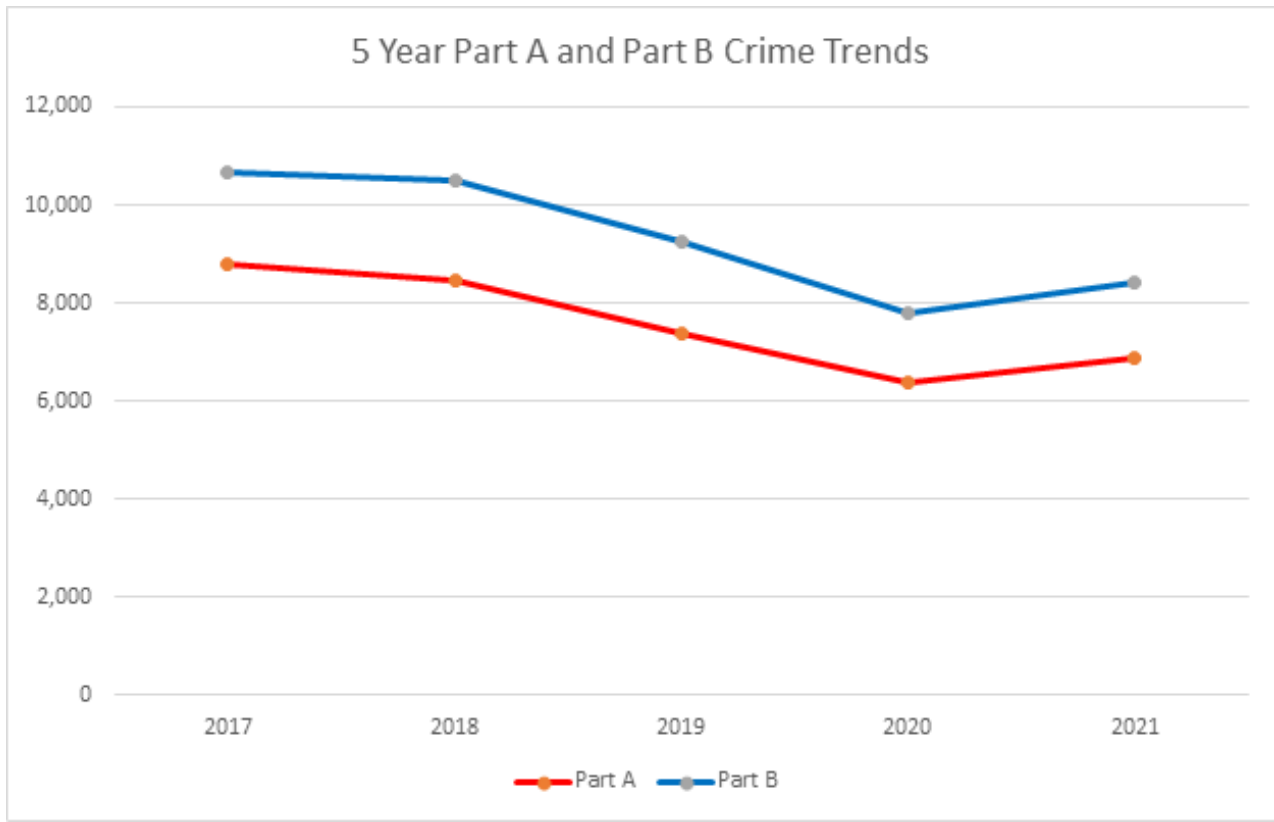
EX: The number of calls for service on a Friday or Saturday were similar to the number of calls for service on a Tuesday or Wednesday.

Calls for police service showed a predicable decrease during overnight hours; increasing in frequency beginning at 7am, with peaks at 5pm and 10pm. Calls begin to decrease after midnight.





# STATISTICAL SECTION



As depicted above, the City of Warren experienced an increase in both Part A and Part B offenses in 2021. This trend mirrors a national increase in criminal activity. We recognize that residents will find this trend troubling and will rightfully want to know “what are we doing about it?”

The Warren Police Department has taken pro-active measures to detect, deter, and reduce crime in our jurisdiction.

The Warren Police Department maintains information sharing partnerships with our neighboring agencies and Federal Agencies stay alert of incidents and trends in our area.

# STATISTICAL SECTION

---

The Warren Police Department has requested additional manpower and employed innovative recruitment programs to put more Police Officers on the street, and more Investigators in our Detective Bureau.

The Warren Police Department maintains a full time Special Operations Unit that is available to address specific offenses or crime trends in the city.

The Warren Police Department has also leveraged emerging technology as a force multiplier by deploying Flock Safety Automated License Plate Reader cameras strategically throughout the city.

The Warren Police Department also continues its commitment to community policing, collaborating with the community and businesses to combat crime and enhance public trust.



Flock Safety license plate reader camera

# LOOKING AHEAD TO 2022

---

The City of Warren is a city of progress.

We have set ambitious goals for ourselves in 2022.

In 2022, we plan to:

- Achieve full staffing in order to put more Police Officers on the street to serve the citizens of Warren.
- A continued dedication and expansion of Community Policing efforts.
- Increased neighborhood patrols and citizen engagement.
- Neighborhood bicycle patrols.
- Re-dedication of the already popular Police Athletic League program.
- Perform infrastructure upgrades to enhance building security and efficiency.
- Full implementation of a new digital evidence storage and delivery system.
- The creation of a rescue task force in partnership with the Warren Fire Department.
- Expansion of virtual training platforms to enhance training delivery to police personnel.

We welcome your feedback to this report.

Inquiries can be made to the Warren Police Administration at 586-574-4800.

