

WARREN PUBLIC LIBRARY COMMISSION

Special Meeting

May 7, 2025

1. **Call to Order:** The special meeting was called to order at 6:13 PM by Natalie Piernak.

2. **Role Call:**

Commissioners Present: Natalie Piernak, Lorie Barnwell, Don McIntosh, Zosia Ladak, Annette Majka, and Emmy Howard.

Also Present: Sharon Lindsay, Acting Warren Library Director, Caitlin Murphy, City of Warren Attorney, and Henry Newnan, City of Warren Councilman.

3. **Approval of Agenda:**

Majka made a motion to approve the agenda, supported by Barnwell; motion carried. Barnwell made a motion to approve Piernak as Vice Chairman of the Commission, supported by Majka; motion carried.

4. **Discussion/Action Items:**

a. Review and Adopt Library Budget for Fiscal Year 2025-2026: Barnwell made motion to approve the Library Budget for Fiscal Year 2025-2026 with the change of the salary rate for the Library Director increased to \$150,000, supported by Majka; motion carried.

b. Review of the Library Director Candidates and Determination of Next Steps: Barnwell made a motion that the Commission proceed with reposting the Library Director position after reviewing and revising, if necessary, the search and hiring process at a follow up Commission meeting, supported by Majka; motion carried. In preparation for the meeting, a document prepared by the Detroit Suburban Librarians' Roundtable Succession Planning Committee, entitled "A Library Board's Practical Guide to Finding the Right Library Director" would be read by the Commissioners.

Barnwell made a motion that the H.R. Director should be notified of the Commission's decision to repost the Library Director position after the Commission reviews the process, supported by Howard; motion carried.

5. Audience Participation: Several comments were made by individuals related to the discussion and action items.

6. Next Meeting Date—May 15, 2025

7. Adjournment: Barnwell moved to adjourn the meeting at 6:59 P.M., supported by Majka; motion carried.



Donald J. McIntosh, Secretary