

WARREN PUBLIC LIBRARY COMMISSION

SPECIAL MEETING

WARREN CIVIC CENTER LIBRARY – MARK TWAIN ROOM

1 CITY SQUARE SUITE 100

WARREN, MI 48093

October 2, 2025

6:00pm

1. **Call to Order:** Meeting was called to order at 6:11 pm by Natalie Piernak.

2. **Roll Call:**

Commissioners Present: Annette Majka, Emma Howard, Zosia Ladak, Natalie Piernak, Lorie Barnwell, and William Rudd.

Also Attending: O. Urban, Director of Warren Public Libraries, J. Garos, Human Resource Director, C. Murphy, City of Warren Attorney, Henry Newnan, Warren City Council.

Absent: Don McIntosh; Motion to excuse absence made by A. Majka, supported by Z. Ladak. Motion carried.

3. **Approval of Agenda:** Barnwell motioned to approve the agenda, Majka supported. Motion carried.

4. **Discussion/Action Items:** Status of hiring new Library Director. Commission discussed how to reword the job posting to obtain candidates that meet the requirements. Must include verbiage for out-of-state equivalencies. Commission also agreed to expand the job posting to include experience in a Class V library system. Rolling over the applicants from the previous application window. Include what the Class system equates to, and a space for out-of-state applicants to write in. Barnwell made a motion to make a new posting with the new requirements, additions and timeline as agreed upon by the Commission, Howard supported. Motion carried.

Majka made a motion to reopen discussion for reconsideration, supported by Ladak. Commission discussed amending the motion to include Class IV library director experience. Majka made a motion to amend the new job posting and application window with this addition, supported by Ladak. Barnwell opposed. Motion carried.

5. **Audience Participation:** A resident had a question about how the training of the new Library Director would work in terms of the budget. Resident also wanted to know if H. Newnan had the right to participate in board discussion. Urban remarked that she was pleased with the Commission's decision.
6. **Next Meeting Date** – November 20, 2025
7. **Adjournment:** Motion to adjourn made by Rudd, supported by Majka. Motion carried, meeting adjourned at 6:56 pm.