

WARREN PUBLIC LIBRARY COMMISSION
SPECIAL MEETING
WARREN CIVIC CENTER LIBRARY – MARK TWAIN ROOM
1 CITY SQUARE SUITE 100
WARREN, MI 48093
December 1, 2025
6:00 p.m.

1. **Call to Order:** Meeting was called to order at 6:09 p.m. by Natalie Piernak.
2. **Roll Call:**

Commissioners Present: Lorie Barnwell, Annette Majka, Zosia Ladak, Natalie Piernak, and William Rudd.

Also Attending: J. Garos, Human Resource Director, C. Murphy, City of Warren Attorney

Absent: E. Howard, D. McIntosh; Majka motioned to excuse their absences, supported by Ladak. Motion carried.

3. **Approval of Agenda:** Barnwell motioned to approve the agenda, supported by Majka. The motion carried.

4. **Discussion/Action Items:**

- a. New Director decision was discussed.
- b. Barnwell made a motion to appoint Maria McCarville to be the new Director of Warren Public Libraries. The motion was support by Majka.
 - i. **Roll call vote:** L. Barnwell- Yes; A. Majka- Yes; Z. Ladak- No; B. Rudd- Yes; N. Piernak- Yes. The motion carried.
- c. Barnwell made a motion to authorize Human Resources to offer \$130,000 as starting salary and negotiate a suitable start date, etc. Supported by Rudd; motion carried.
- d. Human Resources spoke to Controller's office; reported there will not be money to overlap the current director's salary with the new director's if we are paying out the former director's retirement benefits. HR to discuss how to proceed with the director's retirement process with the director and inform we can't overlap as originally suggested. HR will communicate with library

staff when a new director is officially appointed and has an official start date to prepare for transition.

5. **Next Meeting Date:** January 15, 2026
6. **Adjournment:** Ladak motioned to adjourn the meeting. Majka supported; motion carried. Meeting adjourned at 6:58 p.m.