

WARREN PUBLIC LIBRARY COMMISSION

SPECIAL MEETING

WARREN CIVIC CENTER LIBRARY – MARK TWAIN ROOM

1 CITY SQUARE SUITE 100

WARREN, MI 48093

December 10, 2025

6:00 p.m.

1. **Call to Order:** Meeting was called to order at 6:03 p.m. by Natalie Piernak
2. **Roll Call:**
Commissioners Present: Lorie Barnwell, Emma Howard, Annette Majka, Zosia Ladak, Natalie Piernak, and William Rudd.
Also Attending: J. Garos, Human Resource Director, C. Murphy, City of Warren Attorney. O. Urban, Director of Warren Public Libraries.
Absent: D. McIntosh; Majka motioned to excuse his absence, supported by Barnwell. Motion carried.
3. **Approval of Agenda:** Howard made a motion to approve the agenda, supported by Majka. Motion carried.
4. **Discussion/Action Items**
 - a. New Director- additional hiring steps; new director candidate made a counteroffer of \$140,000 for starting salary to compensate for relocation assistance. Barnwell made a motion to approve the counteroffer with discussion, supported by Howard. The motion carried. The commission discussed that it seemed to be a reasonable request. Majka addressed concern about the starting salary as the cap is \$145k. **Roll Call Vote:** Barnwell- Yes; Majka- Yes; Howard- Yes; Ladak- Yes; Rudd- Yes; Piernak- Yes. The motion carried.
5. **Audience Participation:** Urban spoke on her plans of taking McCarville around the WPL branches and introducing her, talking over the budget, etc.
6. **Next Meeting Date** – January 15, 2026
7. **Commissioners Comments**
8. **Adjournment:** Rudd motioned to adjourn, supported by Ladak. The motion carried. Meeting adjourned at 6:28 p.m.