Commission on Disabilities,
Minutes
January 8, 2026
Ground Floor Conference Room
City Hall, One City Square, Warren, MI

1. Call to Order: Rita Shutran Time: 6:31 pm
2. Roll Call: John Couture, Karen Keffer, Emma Kocis, Tina Schoenherr, Aron Shutran, Rita Shutran, Assistant City Attorney Caitlin Murphy
3. Approval of Agenda:
   A. As Written: Aron Shutran Second: Tina Schoenherr
   B. As Amended: Second:
4. Approval of Minutes Date: October 9, 2025
   A. As Written: Second:
   B. As Amended: Rita Shutran Second: John Couture
5. New Business:
   A. Welcome to Tina Schoenherr and Emma
   B. Mobility for All RTA https://www.rtamichigan.org/planning-policy-programs/mobility-4-all-m4a
6. Old Business
   A. Update for Windmills Training
      1. Sent to Jared from HR
      2. Looped in the Mayor
      3. Looped in Oksana Urban
   B. Update on Vision assistance equipment for the libraries
   C. 2026 Calendar
      a. We meet on the 2nd Thursday of the month
   D. The Workplace Disability Network of the Black Hills
      a. Building an inclusive workplace culture
      b. Understanding reasonable accommodations and essential job functions
      c. Interviewing and recruiting individuals with disabilities
      d. People first language and communication
      e. The Americans with Disabilities Act (ADA) in employment

Approved

6. Miscellaneous:
    a. Free tax preparation
    b. Seniors and low income
    c. Sponsored by AARP
    d. Sign up January 28 and 29

8. Audience Participation: None present

9. Motion to Adjourn: Aron Shutran

A. Second: John Couture

B. Time: 7:21 pm

Approved