

Commission on Disabilities,
Minutes
January 8, 2026
Ground Floor Conference Room
City Hall, One City Square, Warren, MI

1. Call to Order: Rita Shutran Time: 6:31 pm
2. Roll Call: John Couture, Karen Keffer, Emma Kocis, Tina Schoenherr, Aron Shutran, Rita Shutran, Assistant City Attorney Caitlin Murphy
3. Approval of Agenda:
 - A. As Written: Aron Shutran Second: Tina Schoenherr
 - B. As Amended: Second:
4. Approval of Minutes Date: October 9, 2025
 - A. As Written: Second:
 - B. As Amended: Rita Shutran Second: John Couture
5. New Business:
 - A. Welcome to Tina Schoenherr and Emma
 - B. Mobility for All RTA <https://www.rtamichigan.org/planning-policy-programs/mobility-4-all-m4a>
6. Old Business
 - A. Update for Windmills Training
 1. Sent to Jared from HR
 2. Looped in the Mayor
 3. Looped in Oksana Urban
 - B. Update on Vision assistance equipment for the libraries
 - C. 2026 Calendar
 - a. We meet on the 2nd Thursday of the month
 - D. The Workplace Disability Network of the Black Hills
 - a. Building an inclusive workplace culture
 - b. Understanding reasonable accommodations and essential job functions
 - c. Interviewing and recruiting individuals with disabilities
 - d. People first language and communication
 - e. The Americans with Disabilities Act (ADA) in employment

6. Miscellaneous:

- a. Free tax preparation
- b. Seniors and low income
- c. Sponsored by AARP
- d. Sign up January 28 and 29

8. Audience Participation: None present

9. Motion to Adjourn: Aron Shutran

A. Second: John Couture

B. Time: 7:21 pm

Proposed