City of Warren
Police and Fire Retirement System
Summary Annual Report
December 31, 2024

Dear Member:

The following is a summary of your Retirement System. Each year, an actuarial valuation is prepared to compare assets to liabilities. Assets are held and invested in a trust separate from other City assets. The only disbursements from this trust are to members who are retired or disabled, beneficiaries of members, members who receive contribution refunds, and for Retirement System expenses.

As Retirement Commission Members, our tasks include making sure trust assets are invested prudently, required City and member contributions are received and that benefits are paid in accordance with the Retirement System's provisions.

Various professionals are hired to help in the administration of the System. They are listed in the column to the right.

The City is funding Retirement System benefits as they accrue in accordance with a sound level percent of payroll funding objective.

Respectfully submitted,

City of Warren Policemen and Firemen Retirement Commission

Actuarial Information Used for this Report:

1. 362 active members
2. 664 retirees/beneficiaries
3. Plan is open to new hires
4. $66,523 average annual pension benefit
5. $40,947,900 annual pension benefits being paid
6. $40,652,535 valuation payroll used
7. Employer's normal cost of benefits: 12.58%
8. Employer's total contribution rate: 49.45%
9. Member contribution rate: 4.18%
10. The required employer contribution for the fiscal year was received
11. 7.10% assumed rate of investment return
12. 3.5% assumed rate of long-term wage inflation
13. 4 year smoothing method used
14. 1 year closed UAAL as of 12/31/2004. 16 years for remaining amortization period used
15. Method used is level percent of payroll
16. Cost method is individual entry-age
17. Current valuation assets are 61.8% of accrued liability.

Commission Members

Scott Salyers, *Chairperson*
Brent Chisolm, *Vice-Chairperson*
Lorie Barnwell, *City Treasurer/Secretary*
Gregory Paliczuk, *Commissioner*
Richard Fox, *Commissioner*

Professional Advisors

Investment Fiduciaries

ABS Emerging Mkts Strategic Portfolio
Alidade Capital
American Core
American Realty Advisors
Ancora Advisors
Avista II Offshore
Bloomfield Capital
Cohesive Capital
Columbia Management
Goldman Sachs Vintage
HGK Trinity St. Int'l Equity Fund
HIG Bayside
Ironsides
Johnston Asset Management
MacKay Shields
Marathon Distressed Credit Fund
Next Century
Orleans Capital
Portfolio Advisors Secondary Fund IV
RCP Fund XVI
Reinhart Partners
Seizert Capital Partners
TerraCap Partners
World Asset Management

Investment Consultant

Mariner

Actuary

Foster & Foster Consulting Company

Independent Auditors

Plante & Moran, LLC

Investment Performance*

	1 Year	3 Year	5 Year	7 Year	10 Year
Combined Account	10.09%	2.16%	7.54%	7.55%	7.73%

**Calendar year ending December 31, 2024*

2024 Expenditures

Pension Payments: $35,515,757
Refund of Member Contributions: $2,098,383
Investment Fees: $912,849
Memberships/Training/Education/Travel: $ 12,731
Administrative Expenses: $622,374

Actuarial Valuation Summary

Foster & Foster Consulting Company was hired to prepare the December 31, 2024 Actuarial Valuation. The funding objective of the System is to contribute a contribution that remains level from year to year as a percent of payroll. The actual level of contribution is dependent on past and assumed future experience, including investment performance, and benefit provisions. Below is a summary of the results:

Contribution Requirements

Normal Cost of Benefits	
Total	16.76%
Member portion	4.18
Employer portion	12.58
Amortization of unfunded liability	
(17 years)	36.82
Contribution for Incentives	.05
Computed Employer Rate	49.45%

Contribution rates are expressed as percents of eligible member payroll.

Assets & Liabilities

Funded Status	
Market Value of Assets	$290,358,123
Valuation Assets	298,977,754
Actuarial Accrued Liability	483,453,440
Funded Ratio	61.8%

The valuation reflects Retirement System changes made prior to December 31, 2024. The assumptions and methods are consistent with those used in the December 31, 2024 valuation.

Actuary's Statement – The System is being funded based on sound actuarial assumptions, methods and level percent of payroll funding objective. For a complete analysis, please review the December 31, 2024 actuarial valuation.

Revenues & Expenditures

Beginning Balance (Market Value) – January 1, 2024	$289,162,357
Revenues	
Employees' contributions	2,717,121
Employer contribution	14,969,564
Investment income	21,790,596
Total	39,477,281
Expenditures	
Pension payments	35,515,757
Refund of member contributions	2,098,383
Incentive bonuses	45,000
Administrative expenses	622,374
Total	38,281,514
Ending Balance (Market Value) – December 31, 2024	$290,358,123
Recognized Return on Smoothed Funding Value of Assets	4.93%

ASSET ALLOCATION

Segments	Market Value	Allocation
Domestic Equity	129,080,052	44.5
International Equity	34,477,599	11.9
Emerging Equity	9,116,334	3.1
Domestic Fixed Income	51,719,418	17.8
Other Fixed Income	13,059,620	4.5
Real Estate	22,512,392	7.8
Private Equity	21,430,675	7.4
Cash Equivalent	8,926,443	3.1